

HODGE (POD)GE OF CANADIAN GRAD STUDENTS POD

Deliverables VI

Answers are general for Universities of Alberta, Calgary, Saskatchewan.

Where is your work done? Are these spaces uncomfortable or unsafe for people of color?

- Mainly done in the lab, which is relatively safe, although might be uncomfortable due to lack of POC. Sometimes working in rural areas in Canada, which can be unsafe/uncomfortable for POC.

What training does your organization require or offer? How often? Do you find this training effective? What would you introduce to make it more effective?

- Mainly lab / wilderness safety training. It is not very effective for improving the working environment for POC
- Introducing sensitivity training, or pre-fieldwork briefings discussing the hazards related to racisms and the procedures/plan to deal with race related situations in the field