

## URGE Resource Map for University of Colorado Boulder

### **On Campus Resources**

#### **General Campus Resources**

- Center for Inclusion and Social Change (<https://www.colorado.edu/cisc/about-center>)
  - Has different departments (CUE-Cultural Unity and Engagement Center) to provide programs and a place of community for underrepresented students
  - Website has links to resources for different underrepresented groups, though some of these sources are links to external websites and not within CU
- Office of Diversity, Equity and Community Engagement (<https://www.colorado.edu/odece/what-we-do>)
  - Helps run many of the programs mentioned below and holds the Diversity & Inclusion Summit every spring
- Office of Institutional Equity and Compliance (<https://www.colorado.edu/oiec/>)
  - Offers support for students to have a safe and nondiscriminatory learning environment when reports of discrimination or harassment have taken place
  - To provide victim support students can also go to Office of Victim Assistance
- Center for Teaching and Learning (<https://www.colorado.edu/center/teaching-learning/>)
  - Not necessarily a place of support but offers training on inclusivity and a supportive community to discuss issues of diversity and race in the classroom
  - Gives access to the National Center for Faculty Development & Diversity for postdocs and graduate students who may be interested in a faculty career path
- Ombuds (<https://www.colorado.edu/ombuds/>)
  - A safe place for a neutral party to listen to confidential university-related concerns
- Dennis Small Cultural Center (<https://www.colorado.edu/involvement/dscc/programs>)
  - Provides a space for community gatherings

#### **Mainly Undergraduate Focused**

- STEM Routes (<https://www.facebook.com/CUSTEMroutes>)
  - A group of current seniors and graduate students that help undergraduates navigate graduate school applications
  - Not necessarily just for underrepresented students and minorities in academia but this is part of the focus
- SMART (Summer Multicultural Access to Research Training) program (<https://www.colorado.edu/initiative/cdi/undergraduate-summer-research/smart-program-information>)
  - For undergraduate students to conduct research with a faculty mentor and prepare for graduate applications (10 week program)
- Colorado Advantage Graduate Preview Weekend (<https://www.colorado.edu/initiative/cdi/prospective-graduate-students/colorado-advantage-program>)
  - Intended for seniors, recent graduates or masters students who are looking to come to CU for a doctoral degree

- Helps students with the application process and introduces them to doctoral programs at CU
- McNair Scholars (<https://www.colorado.edu/mcnair/>)
  - “The goal of the McNair Scholars Program is to increase graduate degree awards for students from underrepresented segments of society.”
  - Helps prepare undergraduate students for graduate education with research activities, workshops and mentorship
- Student Academic Success Center (SASC) (<https://www.colorado.edu/sasc/about>)
  - “The Student Academic Success Center is a multi-cultural academic learning community, serving low income and first generation college students with academic skills development, math and writing courses, supplementary instruction in gateway courses, tutoring, pre-collegiate opportunities and graduate research opportunities.”
  - Offers mentorship and peer support, tutoring (only if they are participating in certain SASC programs) and workshops

### **Mainly Graduate Focused**

- Office of Research and Innovation (RIO)
  - (<https://www.colorado.edu/researchinnovation/persons-color>)
    - Has a page of resources for students, but does not seem to have their own programs to support underrepresented students
- Center for Native American and Indigenous Studies (CNAIS)
  - (<https://www.colorado.edu/cnais/about-us>)
    - Promotes collaborative research and a safe space for Native students and faculty to interact socially and intellectually
- Graduate Students of Color Collective (GSCC)
  - (<https://www.facebook.com/groups/cugsccl/>)
    - A safe space for students of color to gather both formally and informally
- CU specific for black engineers:
  - <https://www.colorado.edu/studentgroups/nsbe/executive-members>

For EBIO, ATOC, ENVS and INSTAAR there are no community groups or resources specific to these departments, they point to the same resources as above.

### **Off Campus Resources**

- Official City Resources:
  - 2021 City of Boulder Racial Equity Plan:
    - [https://www-static.bouldercolorado.gov/docs/2021\\_Racial\\_Equity\\_Plan\\_ADOPTED\\_2.16-1-202102171848.pdf?\\_ga=2.259405571.823444235.1619048801-916274237.1618020760](https://www-static.bouldercolorado.gov/docs/2021_Racial_Equity_Plan_ADOPTED_2.16-1-202102171848.pdf?_ga=2.259405571.823444235.1619048801-916274237.1618020760)
    - This has good demographic information about Boulder as a city. There are maps showing the demographic breakdown in different areas.

- Black nerds of Colorado:
  - <https://www.meetup.com/blerd-colorado/>
  - “Blerd CO is where local and prospective black nerds (“blerds”) come to get advice, start something, advance their career, and teach what they know. We’re here to inform and help grow black nerds in Colorado.”
  
- The Colorado Association of Black Professional Engineers and Scientists:
  - <https://cabpes.org/>
  - I’m not sure how Boulder-focused this is, or how relevant it is to graduate students. Seems targeted at encouraging Black students to study in STEM fields. There are opportunities for tutoring students as a volunteer.
  
- UCAR:
  - AFRICAN AND AFRICAN AMERICAN AFFINITY GROUP (<https://www.ucar.edu/A5>)
  - This site has resources for people of color in the atmospheric science community. There don’t seem to be Boulder-specific events. This group is only available to NCAR/UCAR employees.
  
- 500 Women Scientists. An organization started in Boulder.
  - Goals: “build an inclusive scientific community dedicated to training a more diverse group of future leaders in science and to use the language of science to bridge divides and enhance global diplomacy.”
  - “Since 2016, we have gathered our support network of women scientists and got to the work of confronting the threads of racism, misogyny, xenophobia, and anti-science rhetoric that were during the 2016 U.S. election.”
  - <https://500womenscientists.org/who-we-are>
  - The Boulder pod appears to be quite active:
    - <https://sites.google.com/view/500womenscientistsboulder/>
  
- Gender equity in Colorado generally: GENDER EQUITY IN COLORADO’S STEM INDUSTRIES report
  - <https://www.wfco.org/file/WFCO-Gender-Equity-Report.pdf>

Not related to science:

<https://www.facebook.com/SURJBoulder/>

^My impression from this page is that this is a group comprised mostly of well-meaning white folks.