

URGE Pod Agreement for SUNY Geneseo

This agreement is between the Department of Geological Sciences and Division of Academic Affairs at SUNY Geneseo. Our Unlearning Racism in Geoscience (URGE; www.urgeoscience.org) pod has the following meetings scheduled with the University/Organization Leadership:

- Meeting 1 - Introduction to URGE and Discussion of Pod Goals - Feb. 16, 9am
 - Stacey Robertson, Provost
 - Enrico Johnson, Assistant Provost for Finance and Facilities
 - Melanie Blood, Intermediated Associate Provost for Assessment & Curriculum
 - Joseph Cope, Associate Provost for Academic Success
 - Celia Easton, Dean of Academic Planning and Advising
 - Paul Schact, Assistant to the Provost for Digital Learning
- Meeting 2 - Invitation for leadership to attend a regular pod meeting - March 25, 3pm
 - Stacey Robertson, Provost
- Meeting 3 - Follow-Up Discussion of Pod Proposal and Actions - May 11, 9am
 - Stacey Robertson, Provost
 - Enrico Johnson, Assistant Provost for Finance and Facilities
 - Glenn Geiser-Getz, Vice Provost for Academic Affairs
 - Melanie Blood, Intermediated Associate Provost for Assessment & Curriculum
 - Joseph Cope, Associate Provost for Academic Success
- We will determine future meetings after the final meeting in May.

We are committed to URGE's primary objectives:

1. Deepen the community's knowledge of the effects of racism on the participation and retention of black, brown, and indigenous people in Geoscience¹
2. Use the existing literature, expert opinion, and personal experiences to develop anti-racist policies and strategies^{2,3}
3. Share, discuss, and modify anti-racist policies and strategies within a dynamic community network and on a national stage.

We are committed to our pod's objectives:

1. Discuss and assess the racial justice, equity, and inclusivity of our organization.
2. Develop an anti-racism Action Plan with actions specific to issues at SUNY Geneseo including methods for measuring and reporting progress. We are committed to pursuing these objectives individually, as a pod, and as an organization.

Jacalyn Wittmer Malinowski

2/13/2021

[In lieu of a signature, Provost Robertson agreed to these meeting dates on Tuesday, Feb. 2, 2021 via email]
SUNY Geneseo Leadership

Pod Leader(s)

Pod Members: Jacalyn M. Wittmer Malinowski, Scott Giorgis, Amy Sheldon, D. Jeff Over, Nicholas Warner, Dori Farthing, Sarah Gaudio, Nick LaGamba, Maria Leonard, and Jason Mueller