

## Petronet Growth Plan

We are currently in the early stages of building the Petronet community. Below is an outlined phased growth plan for expanding our community beyond its current membership.

Phase 1 – (Currently) – URGE Pod meetings in Spring 2021 to create an equitable and anti-racist framework for a broader petrology and high temperature geochemistry community.

**Membership** – Limited to assistant and associate professors by invitation

**Slack space** – only by invitation

**Meetings** – weekly URGE pod meetings

**Website** – not yet built

**Google Drive** – hosts working versions of community documents

Plan to expand to Phase 2 during summer 2021

Phase 2 – Soft Opening of Petronet – expanding the slack space to include students, postdocs, professors, research scientists etc but NOT advertising widely on listservs yet

**Membership** – Open to anyone interested in petrology, geochemistry, and DEI work/topics.

**Slack Space** – Join by filling out Google form; create multiple channels for specific interest groups and career stages, with several broad channels open across the whole space for all.

**Meetings** – Monthly DEI/Soft skills/navigating academia meetings; Monthly Coffee hour/Happy hour hang outs to build community; Monthly science talks/discussions; bi-monthly

**Website** – Hosts read-only documents (Mission Statement, Code of Conduct, Management Plan); Provides link to Google form for entry to Petronet etc.

**Google Drive** - Read only to everyone with Petronet documentation; Edit

When to expand to Phase 3?

Phase 3 – Expand and advertise Petronet broadly amongst the petrology and high temperature geochemistry community both nationally and internationally. Expand our resources, programming, and interactions accordingly.