

URGE session 4 deliverable
UMaine SMS faculty pod

The deliverable assignment asks us to consider our interactions with communities of color and native communities.

As marine scientists working mostly in deep water we have limited interaction with communities of color. There are some in our School of Marine Sciences who work with these communities, particularly in fisheries policy and coastal pollution, but the four of us in the pod do not. Including this topic in our school-wide discussions and policy-making is one way that we can help improve engagement by those other faculty.

One stumbling block that we noted is that the tenure and promotion process do not incentivize community engagement of any kind, whether it is local or in the regions where we work.