
URGE Policies for Working with Communities of Color for University/Organization - Example Deliverable

This is what was found by U of Idaho Pod at University of Idaho on Policies for Working with Communities of Color as well as plans for improved processes and/or needed resources.

Pods may have members from a range of career stages and involvement in the development and execution of research projects, and pod members may have different experiences or different perspectives when responding to these questions. Consider this in the summary document and focus on capturing responses that are representative of the range in your pod.

- **Audit of previous interactions with communities of color at our organization:**
 - *Various professors had conducted research on tribal lands via a permitting system or on teams of researchers where the primary PI was the contact with the local community.*
- **What worked well in these interactions?**
 - *Having someone who was well-established with the community part of the team. Learning some of the local customs for how to request permission to work on private property as well as within the permit system.*
- **What did not work well, and how can this be better addressed in future plans?**
 - *It would have been nice to have more interaction between the community and the researchers, however, it was not clear that the community actually wanted that sort of interaction.*
- **Are there ways to improve the outcome of projects already undertaken?**
 - *Researchers can attempt to contact tribal groups who may not have rights over the land anymore but still have a cultural connection and may be interested in what is happening on the land.*
- **Are there specific resources or guidelines that are needed to improve the process for planning ahead and working with communities of color?**
 - *Please see the example of good practices for working with local communities in your field work at the NSF website
<https://www.nsf.gov/geo/opp/arctic/conduct.jsp#implementation>*