

Quaternary Research Center pod 2: Session 5, hiring and admissions

For URGE session 5, QRC pod 2 began by extending their discussion of working with communities of color. This effort included summarizing, in writing, how a regional scientific association has interacted with Tribal members and staff. This write-up adds to the basis for actions the association may take in support of diversity, equity, and inclusion. With regards to admissions and hiring:

- It was pointed out that the criteria for tenure and promotion at University of Washington may become transparent in the wake of a vote, by the Faculty Senate, to add the word “published” to criteria for tenure and promotion. This vote was prompted by a committee on the status of faculty women.
- The mention, in an URGE reading, of “cultural taxation” helped pod 2 understand why the pod lost, early on, its members of color.
- One of the pod members will be sharing, with the rest of the pod, admissions criteria for one of the graduate programs at University of Washington.