

URGE

Unlearning Racism in Geoscience

URGE Demographic Data for University of California, Riverside - UCR UGRAD POD Session3 Deliverable

This is what was found by [Insert Pod Name] at University of California, Riverside on demographic data (public and internal facing) as well as stated goals for representation, and/or proposals to collect and report demographic data.

- **The link(s) to demographic data at our organization are here:**
 - <https://diversity.ucr.edu/> , <https://www.collegesimply.com/colleges/california/university-of-california-riverside/students/> <https://www.universityofcalifornia.edu/infocenter/uc-workforce-diversity> - UCR, Company, University Current Staff/Student/Faculty Demographics / There was hardly nothing on the demographics for students (couldn't find statistics for it on the UCR website)
 - [University of California Riverside Diversity & Student Demographics \(collegesimply.com\)](#) was able to find demographic data for UCR but not on the UCR website
 - Analysis of past invited speaker demographics
 - N/A, unsure
 - If data are not available, what is the reason for not making it public?
 - Unsure if speaker demographics are being surveyed, if data are not collected, what is the reason?
 - Unsure, perhaps for privacy reasons
- **How does your organization compare to others, or to the field as a whole?**
 - AGI - "Diversity in the Geosciences – a Look at the Data and the Actions of the Community" - <https://www.americangeosciences.org/webinars/diversity-geosciences/look-data-and-actions-community>
 - Our institution is not as efficient on tracking demographics for both the Geosciences department and UCR as a whole
 - Creating and Promoting Gender Equity and Diversity in Professional Geological Societies - <https://eartharxiv.org/repository/view/2060/>
 - The links we have found does not go into much depth, more so blunt information and does not state any measurable goals.
- **Public goals on demographics or increasing representation:**
 - Are there general goals stated at your organization for achieving representation?

