

URGE Session 2 deliverable. UMaine SMS pod

This week's deliverable: reporting policies

University level

Faculty and staff

Formal avenues for grievance reports are HR and the union

HR's EO complaint procedure

<https://www.maine.edu/human-resources/university-equal-opportunity-officers/equal-opportunity-complaint-procedure/>

And complaint form

https://cm.maxient.com/reportingform.php?UnivofMaineSystem&layout_id=1

Students

We did not know of specific reporting pathways for students other than the Graduate School, Dean of Students, and, possibly, HR

Department level

Our school has no formal complaint mechanism.

We discussed some pieces of how one might be constructed.

Lab

None of us was familiar with reporting policies at the level of individual research groups in SMS