

URGE Deliverable 3: Demographic Data for Syracuse University

Upon asking our Department Chair, we found out that no demographic data is collected or made publicly available at the graduate level, either in our department or by the graduate division.

Available links on university demographics only provide SAT scores, region, etc.

We have submitted recommendations that the department and the University at large:

- 1) Compile anonymized demographic data for students who apply to the graduate division, as a whole and per department
- 2) Compile anonymized demographic data for students who actually get admitted and matriculate into the department's graduate program
- 3) Maintain data on the demographics of students who both leave the program early, and those who finish the program. It would be ideal if this could be paired with a formal procedure for an exit interview with each member of our department's or the university in general's graduate programs.
- 4) University graduate division website and Earth and Environmental Sciences Department will upload a summary report of this information to their website at the end of each academic year.
- 5) Recommend collecting data on additional categories: first generation student, sexual orientation, gender identity, and racial and ethnic identification
- 6) Do it via anonymous survey sent to all applicants and students in a similar format to NSF demographic reporting.