

URGE Complaints and Reporting Policy for University/Organization - Deliverable 2

This is what was found by Northeast Faculty at Syracuse University on policies for handling complaints, the reporting process, resources, and possible outcomes. To go a step beyond what is required in this deliverable, we have published this information on our department website as a service to students or faculty who may want to make a complaint. See the link here:

<https://thecollege.syr.edu/earth-sciences-department/justice-equity-diversity-and-inclusion/>

We as Earth and Environmental Sciences Faculty do not tolerate:

- Harassment or discrimination in violation of the University's policies. These include:
 - [The University's policy on Non-Discrimination and Equal Opportunity](#)
 - [The Code of Ethical Conduct for Employees](#)
 - [The student code of conduct](#)
 - [Inappropriate Conduct by faculty members](#)
- Any violation of [Academic Integrity as described by Syracuse University](#)

If you experience any form of harassment or discrimination, we encourage you to use the following resources:

- [EthicsPoint Confidential Hotline](#)
- [StopBias Bias Incident Reporting Form](#)

The [Office of the University Ombuds](#) is also an impartial and confidential resource for addressing any questions or concerns, JEDI related or otherwise. The Ombuds can point you to other resources, including those in our Title IX, Office of Human Resources, or Office of Equal Opportunity.

You may also reach out to any member of the JEDI Committee:

- [Dr. Suzanne Baldwin](#)
- [Dr. Christa Kelleher](#)
- [Dr. Tripti Bhattacharya](#)
- [Dr. Rob Moucha](#)
- [Tracy Steele](#) (Operations Specialist)
- [Eliza Hurst](#) (Graduate Student Representative and Chief Diversity Officer for GeoGO)