

URGE

Unlearning Racism in Geoscience



URGE Demographic Data for the GSL Research Team

*This is what was found by the **GSL Research Team URGE Pod** regarding demographic data (public and internal facing) and stated goals for representation at our respective institutions. We also came up with some questions that relate to our work on educational resources and representation. We provide information from multiple organizations because we are a research team with members across three institutions.*

Link(s) to demographic data at each institution

- *If data are not publicly available, why not? What reasons are given?*
- *If data are not collected, what is the reason?*
 - CU Boulder: <https://www.cu.edu/oaa/reports-policy-briefs> , https://www.colorado.edu/odece/sites/default/files/attached-files/idea_plan_09212020_.pdf
 - UNC:
 - Enrollment census data: <https://www.unco.edu/institutional-reporting-analysis-services/pdf/enrollment-stats/fall20censusenrollmentreport.pdf>
 - Facts and figures: https://www.unco.edu/about/pdf/facts_and_figures.pdf
 - Outside analysis of demographic diversity: <https://www.collegefactual.com/colleges/university-of-northern-colorado/student-life/diversity/>
 - UWO: <https://www.wisconsin.edu/accountability/> (UW system-wide but can select for individual campuses)
 - Campus Climate Study: <https://uwosh.edu/asie/about/campus-climate-study/>
 - Equity Scorecard: <https://uwosh.edu/asie/about/equity-scorecard/>

Are there goals (general or measurable) at your institution for achieving/ increasing representation (list some of them)? Do you have suggestions for additional goals?

- CU Boulder: <https://www.colorado.edu/odece/cu-boulder-diversity-plan>
- UNC: This is unclear or not stated
- UWO: Some of the goals for students are listed here: <https://uwosh.edu/asie/>