





# Beyond G & G

## Academic

- [Jessica Queener](#) (Dir. Grad. Studies, Eberly College)
- [Office of Grad Ed and Life \(WVU\)](#)

## Health

- WVU Medicine Student Health
- 304-285-7200

## Safety

- [University Police](#) 304-293-3136
- LiveSafe App

## Resources

- [Division of Diversity, Equity and Inclusion](#)
- [Title IX Office](#)
- Student Food Pantry (The Rack)

# POLICIES AND PROCEDURES

## RESOURCES AND REPORTING OPTIONS

<https://diversity.wvu.edu/equity-assurance/resources-and-reporting-options>

We support the choices individuals make — whether or not to report, and to whom to report — and recognize that these choices are particularly difficult in some cases. If you are unsure whether or not you'd like to file a formal report, you can meet with a private Title IX Specialist to discuss your reporting options first. If you wish to speak to someone anonymously, please call or text the Anonymous On-Call Line at [304-906-9930](tel:304-906-9930). Someone is available to take your call 24 hours a day.

The Office of Equity Assurance and the legal system work independently, but in coordination with one another. Individuals may file a report with the University, law enforcement, both or with neither. The standards for determining a violation of criminal law are different than the standard in WVU's grievance procedures, neither the results of a criminal investigation, nor the decision of law enforcement to or decline to investigate a matter, is a determinative factor of whether a violation of Board of Governors Governance Rule 1.6 has occurred.

Any member of the campus community who has witnessed or is aware of any of the prohibited conduct on Board of Governors Governance Rule 1.6 is encouraged to report. WVU's Office of Equity Assurance investigates every civil rights or Title IX related incident reported to the University. If you or someone you know has been a victim of sexual assault, power-based personal violence, or discrimination or harassment, you can file a report with WVU's Director of Equity Assurance/Title IX Coordinator:

**James Goins Jr.**

Director of Equity Assurance  
Title IX Coordinator  
1085 Van Voorhis, Suite 250  
Morgantown, WV 26506-6202

**Phone icon** [304-293-5600](tel:304-293-5600)

**Envelope icon** [james.goins@mail.wvu.edu](mailto:james.goins@mail.wvu.edu)

### RESPONSIBLE EMPLOYEES

All faculty and staff at West Virginia University are considered responsible employees. This means that when a Title IX related or other forms of discrimination and harassment incident are disclosed to them, they must report it to the University to ensure the safety of the individual and the campus community.

[File a report](#)

Counselors and pastoral staff are exempt from this and maintain a confidential status. Title IX Education Specialists and WVU Peer Advocates are considered private resources, meaning that they do not report specific cases to the University, only demographic/non-identifying information that can be used in West Virginia University's Annual Campus Security Report.

#### ANONYMOUS AND CONFIDENTIAL RESOURCES

If you wish to speak to someone **anonymously**, please call the anonymous On-Call Line at [304-906-9930](tel:304-906-9930). Someone is available to take your call 24 hours a day. You may also call the WVU LGBTQ+ Center at [304-293-9593](tel:304-293-9593) during business hours.

**Confidential** resources are individuals who have been identified by the Title IX Office as individuals or entities that DO NOT have to report incidences of sexual misconduct to the Title IX Coordinator.

Included in this list are:

- Counselors and therapists affiliated with the Carruth Counseling Center for Psychological and Psychiatric Services - [304-293-4431](tel:304-293-4431)
- Rape and Domestic Violence Information Center (Morgantown, WV) - [304-293-5100](tel:304-293-5100)
- Counselors and therapists affiliated with Potomac State College - [304-788-6976](tel:304-788-6976)
- Ministers and pastors who are serving students' religious needs on campus
- Women's Resource Center (Beckley, WV) - [304-255-4066](tel:304-255-4066)
- Counselors and therapists affiliated with West Virginia University Institute of Technology - [304-929-1237](tel:304-929-1237)
- Faculty Ombudsperson Office (for faculty only) a confidential, independent, informal, and neutral resource for faculty members; this office can assist faculty members with workplace conflicts and concerns by listening, providing information, exploring options, coaching through difficult conversations and circumstances, and facilitating discussions. - [304-293-6338](tel:304-293-6338)

#### INTERIM MEASURES

When an individual has experienced harm or is a party to an investigation, the Office of Equity Assurance can also assist students with a number of interim measures, including but not limited to:

- Access to counseling services
- On-Campus No Contact Directive
- Rescheduling exams/ assignments
- Providing alternate course options
- Changing class/work schedules
- Changing work/job assignments
- Temporary suspension to campus facilities/housing
- Limit access to certain privileges and events
- Escort to ensure safety
- Medical care
- Tutoring
- University-imposed leave or suspension
- Alternative housing options

- [WVU, EQUITY ASSURANCE, AND COVID-19](#)
- [Americans with Disabilities Act \(ADA\)](#)
- [Children on Campus](#)
- [The Civil Rights Act \(Title VI, VII\)](#)
- [Policies and Procedures](#)
- [Resources and Reporting Options](#)
  - [Resources listed by campus](#)
  - [Additional Information Regarding Sexual or Domestic Misconduct](#)

<https://diversity.wvu.edu/equity-assurance/policies-and-procedures/non-student-title-ix>

## WEST VIRGINIA UNIVERSITY

### UNIVERSITY GRIEVANCE PROCEDURE REGARDING COMPLAINTS MADE AGAINST EMPLOYEES OR NON-STUDENTS OF TITLE IX SEXUAL HARASSMENT

1.3 Scope: These procedures apply to all Formal Complaints against employees or non-students. Complaints of any kind, including Sexual Harassment, against West Virginia University students are governed by West Virginia University Board of Governors Rule 6.1 and its accompanying guidelines and/or procedures.

1.4 Effective Date: October 14, 2013; amended March 7, 2014; amended October 14, 2016; amended August 2020 and applies to Title IX Sexual Harassment occurring on or after August 14, 2020.

1.5 If you believe you are a victim of Discrimination, Harassment, Sexual Harassment, Sexual Misconduct, Domestic Misconduct, Stalking, or Retaliation, there are resources available to you. For those resources, please see the following: <https://diversity.wvu.edu/equity-assurance/resources-and-reporting-options>.

#### Section 3: Where to Report Title IX Sexual Harassment.

3.1 Any Member of the University Community who believes he or she has been subject to Title IX Sexual Harassment, or is aware of such conduct involving others, is encouraged to file a report immediately in accordance with the guidelines and procedures below. If the allegations contained in the report constitute Title IX Sexual Harassment, and the report was filed by the Complainant or the Title IX Coordinator, it may proceed as a Formal Complaint as discussed in Section 4.

3.3 All reports of Discrimination, Harassment, Sexual Harassment, Sexual Misconduct, Domestic Misconduct, Stalking, Retaliation, or improper Relationships, whether or not the report constitutes a Formal Complaint, should be filed with the following:

The Division of Diversity, Equity and Inclusion located at 1085 Van Voorhis Road Suite 250, Morgantown, West Virginia, 26506; 304-293-5600 (phone); 304-293-8279 (fax); [diversity@mail.wvu.edu](mailto:diversity@mail.wvu.edu) (e-mail). Additionally, an online complaint form may be completed here: <https://wvuequityassurance.wufoo.com/forms/m1d8uf521kt83yo/>