

# HODGE (POD)GE OF CANADIAN GRAD STUDENTS POD

## Deliverables II

Answers are general for Universities of Alberta, Calgary, Saskatchewan.

- **The link(s) to the reporting policy at our organization are here:**
  - ❑ Information is easily accessed with a google search  
[UofA](#), [UofC](#), [UofS](#)
  
- **What mechanisms are available for reporting complaints, bias, microaggressions, harassment, and overt racism?**
  - ❑ Anonymous reports can be made online, goes to human rights office
  - ❑ Run by vice-provosts of students and HR
  
- **What are the outcomes or consequences for reported individuals?**
  - ❑ Disciplinary action or training
  - ❑ Three steps, notify complainant, discuss the concern, investigate