



## Bucknell University Demographic Data

### 1. Publicly available, Bucknell-wide demographic data

Data from admissions about admitted student demographics are available online since 2014, and include a “students of color” category. These data can be accessed here: [Bucknell Admitted Students' Metrics and Demographics Data](#)

### 2. Demographic data accessible from within the Bucknell network

The Institutional Research Office (IRO) has a website (Bucknell login required) with demographic data since 2016. These data include information about the student body, faculty & staff, and can be broken down into students of color and gender. We noticed flat racial demographic data across faculty/staff/students at Bucknell since 2016.

For those with a BU log in, this is the link to demographic data:

<https://buapps.bucknell.edu/script/bui/?dashboard=diversity&refreshed=1>

These IRO data can be broken down by department. The following is the Geology department breakdown for declared majors since 2016:

Geology & Environ Geosciences	Environmental Geology	Nonresident alien	1				
		Students of Color	1				
		White	5				
		<b>Total</b>	<b>7</b>				
Environmental Geosciences		Students of Color	1	1			
		White	6	6	6	8	7
		<b>Total</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>8</b>	<b>7</b>
Geology		Students of Color	2	1		2	3
		White	17	15	13	8	9
		<b>Total</b>	<b>19</b>	<b>16</b>	<b>13</b>	<b>10</b>	<b>12</b>

In these data, we see what we already essentially knew - that we have very low numbers of non-white student majors. Interestingly, our students of color have been mostly in the Geology track, rather than Environmental Geosciences.

### 3. Goals & plans regarding demographic data

#### *Institutional concerns to bring to the IRO/administration:*

- a. These published data only go back to 2016, which is not a long enough timespan to assess meaningful trends. We plan to request that the IRO publish data from at least the last decade, ideally further back if possible.
- b. The IRO dashboard for demographic data was very difficult to find on the internal Bucknell website, myBucknell. We could not find a direct link to it - the dashboard had been shared internally in an email to chairs. We plan to request that these data are more easily accessible for the Bucknell community.

#### *Department-level demographics goals and discussion:*

- a. **We set a pod-level goal to focus on increasing the number of students of color who are Geology/Environmental Geosciences majors**, which would address a lack of demographic diversity among our majors and also help us increase the total number of majors in the department, which is a growing concern. We began brainstorming about how to work on this goal, and plan to develop concrete action plans over the rest of URGE towards this goal.
- b. We plan to request additional demographic data from the Provost's office about how many students of color are in our intro versus upper-level courses. Our current sense is that the number of students of color in our intro classes reflects the Bucknell student population, but our majors numbers are significantly less. It would be informative to see if the data show this.

### 4. Additional demographic data from the Bucknell dashboard

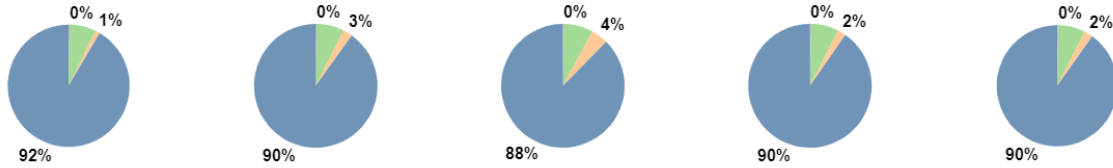
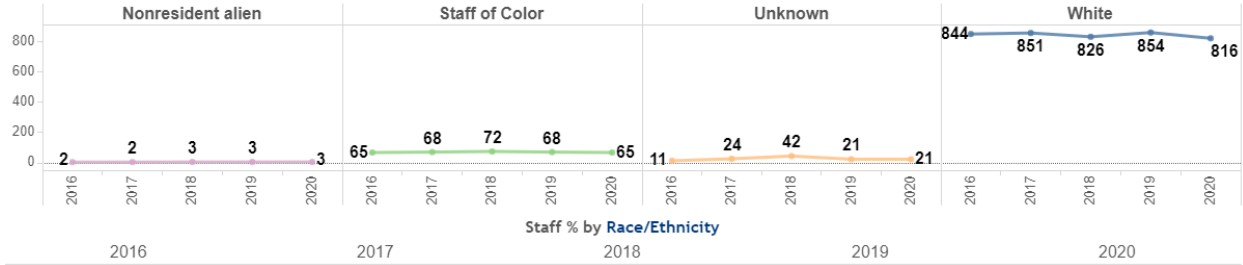
The figures on the next pages are some of the relevant demographic data published on the Bucknell dashboard that may be helpful for future conversations about JEDI at Bucknell.

# Staff Diversity

Ethnicity: (All) | Gender: (All) | Time Status: (All) | Position Status: (All) | Demographic Selection: Race/Ethnicity

Nonresident alien | Staff of Color | Unknown | White

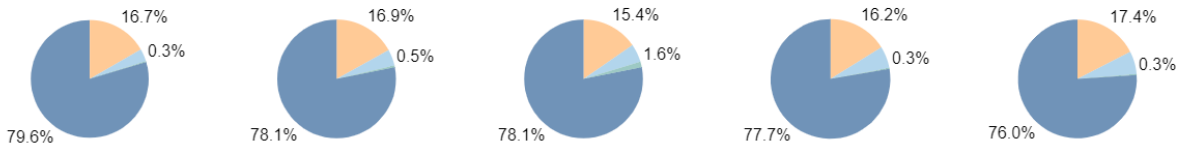
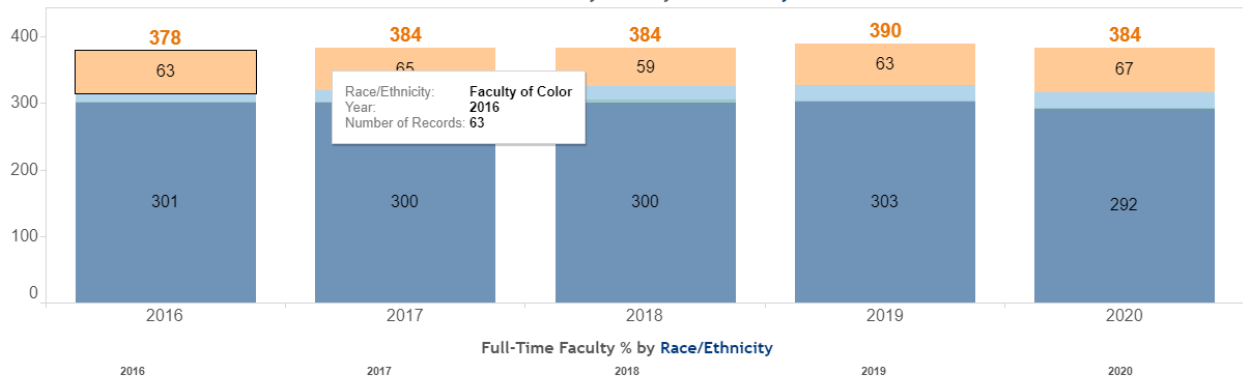
Staff Trend Line by Race/Ethnicity



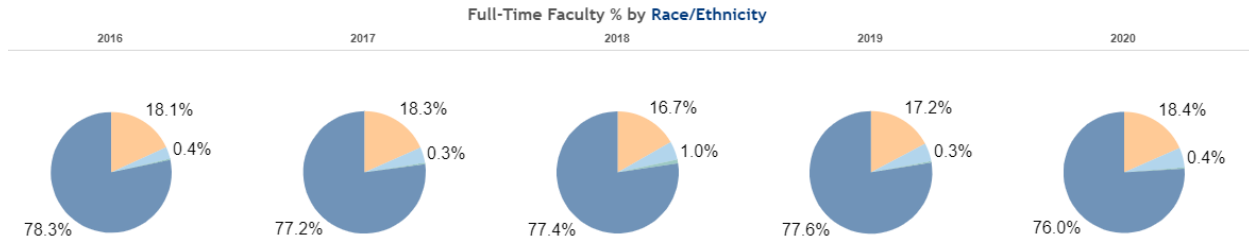
## University-wide faculty demographics:

Faculty of Color | Non-Resident Alien | Unknown | White

Full-Time Faculty Count by Race/Ethnicity



College of Arts & Sciences faculty demographics:



University-wide student retention to graduation:

