Wooster Earth Sciences URGE pod Deliverable 1 Pod guidelines January 29, 2021

Pod Guidelines (originally from Dr. Dan Brabander)

- We need each and every person in this group.
- We all have something to learn and something to contribute.
- Speak with the promise of being heard and listen with the possibility of being changed.
- Be willing to experience discomfort.
- Pay attention to what other group members need.
- Be kind to ourselves and each other.
- Expect and accept non-closure and uncertainty.
- Bring your whole self to our meetings and strive to focus on our work and not other tasks.
- Let's have fun and enjoy our time together!

How we will make decisions

• By consensus using the <u>consensus flowchart</u>