



Pod Guidelines/Community Standards:

- Check privilege at the door
- Do not overshadow
- Communicate if felt disrespected - open communication
- Share additional information and resources
- Talk about the point and not the person
 - Not attacking
- Speak from your own experience - be curious about other people's experiences
 - Try to learn and be conscious of others
- Educate yourself before you say something that could tokenize someone
 - When to sit and learn
 - When to educate yourself
- Value everyone
- Maintaining confidentiality
 - Ensure safe space
- Making appropriate accommodations for everyone

Making Decisions as a Group:

- Discuss and Vote

Pod member Roles and Responsibilities:

- We will rotate Pod Leader Roles every session
 - Voicing if not comfortable with leading