

URGE Session 1 deliverable. UMaine SMS pod

Group norms:

We are a small group, whose members are all comfortable interacting and raising concerns. We will be able to stay focused and organized without a great deal of structure.

Involving unit leaders:

We agreed that bringing this work to unit and college leadership is appropriate, but we do not yet have detailed plans. The main reason is that our pod would like to develop a more coherent picture of our specific and achievable goals before involving them. We are currently in the early stages of a hiring process, and we plan to approach leadership as part of building an inclusive process.