

Pod Guidelines

URGE – SLCC Geosciences Pod

2/8/21

Ground Rules

- Be Honest.
- Reflective listening – let others finish talking first and respectfully consider what they said.
- Consider views outside of our common world view as three white cis-gender middle-class scientists in our small community college department.
- Pod is a safe space to discuss issues and share views respectfully.
- Be empathetic.
- Guiding Principle: “Affirmation is as essential as reducing bias, prejudice and discrimination ... getting rid of the negative is not enough; we also must grow the positive.” - Dr. Mica Estrada’s [blog post](#).

Decision Making

- All decisions will be made by consensus of pod members.

Roles and Responsibilities

- Maura (Leader)
 - Schedule Pod Meetings
 - Finalize Deliverables
 - Submit Deliverables to URGE
- Adam (Participant)
 - Schedule Meetings with Associate Dean/Dean
 - Communicate URGE Goals to Division (Coordinator Meetings)
- Chris (Participant)
 - Files in teams for each session
 - Take Notes
 - Draft Deliverables