Pod Guidelines, GFDL URGE Pod

Members

Jessica Luo (Pod Leader)
Marion Alberty
Rebecca Beadling
Mitch Bushuk
Liz Drenkard
Sarah Kapnick
Lauren Koellermeier
Naser Mahfouz

Ground Rules

1. Listen actively -- respect others when they are talking.
2. Speak from your own experience instead of generalizing ("I" instead of "they," "we," "you").
3. Do not be afraid to respectfully challenge one another by asking questions, but refrain from personal attacks -- focus on ideas and problems rather than people.
4. Participate to the fullest of your ability -- community growth depends on the inclusion of every individual voice.
5. Instead of invalidating somebody else's story with your own spin on their experience, share your own story and experience.
6. The goal is not to always agree -- it is to gain a deeper understanding.
7. Be conscious of body language and nonverbal responses -- they can be as disrespectful as words (even over video!)
8. Assume everyone's good intentions but also acknowledge the impact of saying something that hurts someone else, even if it is unintended.
9. Maintain confidentiality. All stories shared in this space stay in this space unless explicit permission is given by the person sharing the story that it can be shared in another setting.

Pod Member Roles and Responsibilities

Pod leader (Jessica) - scheduling meetings, sending out email reminders, uploading deliverables to URGE website, scheduling meetings with lab leadership.

Pod members - rotate leadership for drafting deliverables:
       Session 1 - Jessica
       Session 2 - Becki, Marion
       Session 3 - Mitch, Lauren
       Session 4 - Becki, Liz

Session 5 - Naser, Sarah, Liz
Session 6 - Sarah, Mitch
Session 7 - Lauren, Naser
Session 8 - Jessica, Marion

Notes/Summary of Readings and Interview: Rotating between all members.