

# Colorado College geosciences

## Pod Guidelines

### 1. *Ground rules*

- Use I statements
- Speak your truth
- Take lessons, leave stories
- Be aware of air time
- Use raised hands
- Stepping up & stepping back
- Stay engaged
- Respect limits and encourage growth
- Moderator will try to synthesize at the end of the sessions
- Ouch and educate
- Experience discomfort
- Commit to lack of closure
- Staying on task - Focus on deliverables of the URGE session...
- Remind ourselves of ground rules at beginning of each session

### 2. *Making decisions as a group*

Typical decisions involving members of this group have been done through unanimous consensus, with discussion until consensus is reached. We recognize this method may silence some voices. Since we are not sure what decisions we will make during the course of this pod, we could not decide on a formal decision-making process. However, if votes are needed, we plan to use Zoom polls to create an anonymous - as possible with 7 group members - venue. If the group has multiple opinions on a decision, we will summarize the multiple opinions for record.

### 3. *Pod member roles and responsibilities*

We will rotate responsibility for organizing the pod. Each week, a new person will be in charge of: moderating, scheduling, and uploading (unless only the leader is allowed to upload). We will alternate pod organization on gender. The upcoming moderator will be the note-taker. Notes will be stored in a shared Google Folder.

For the first 7 sessions, leaders are *[later sessions may be revised based on teaching schedules]*:

Session 1: Sarah

Session 2: Solomon

Session 3: Christine

Session 4: Paul

Session 5: Becca

Session 6: Henry

Session 7: Lynne