

URGE 2021

Pod: Basin Tectonics Group, Texas A&M University

Week 1, Deliverable 1

BTG agreed with the following ground rules

Ground Rules

1. Listen actively -- respect others when they are talking.
2. Speak from your own experience instead of generalizing ("I" instead of "they," "we," "you").
3. Do not be afraid to respectfully challenge one another by asking questions, but refrain from

personal attacks -- focus on ideas and problems rather than people.
4. Participate to the fullest of your ability -- community growth depends on the inclusion of

every individual voice.
5. Instead of invalidating somebody else's story with your own spin on their experience, share

your own story and experience.
6. The goal is not to always agree -- it is to gain a deeper understanding.
7. Be conscious of body language and nonverbal responses -- they can be as disrespectful as

words (even over Zoom!)
8. Assume everyone's good intentions but also acknowledge the impact of saying something

that hurts someone else, even if it is unintended.
9. Maintain confidentiality. All stories shared in this space stay in this space unless explicit

permission is given by the person sharing the story that it can be shared in another setting.
10. As a group, we will be ok with being flexible on how we structure meetings, and share work loads.

Making Decisions as a Group

We discussed the idea that we would address decision making at each event, recognizing that in some cases we would strive for true consensus, while in others, perhaps a majority vote would be sufficient. We agree to openly express our concerns on each instance of voting as it arises.

Pod member roles

We have established roles and responsibilities for each pod member, and have agreed that during the 8-unit course, our roles might change or expand if needed.

As pod leader, I (Nicholas Perez) would be responsible for uploading the deliverables each unit. We have assigned 1-2 unit leaders for each of the 8 units, and they will take charge of deliverables for those units, eventually sending N. Perez the finalized deliverable document for upload.