

URGEO

Unlearning Racism in Geoscience



URGE Pod Agreement for UW-Madison GGSA

This agreement is between **UW-Madison GGSA** and UW-Madison Department of Geoscience – advisor **Lucas Zoet**. Our Unlearning Racism in Geoscience (URGE; www.urgeoscience.org) pod has the following meetings scheduled with the University/Organization Leadership:

- Meeting 1 - Introduction to URGE and Discussion of Pod Goals – Jan 26th, 12-1PM

We want to invite our respective advisors to one of our regularly scheduled Pod Meetings (every other Tuesday from 12-1PM). Please let us know if you can come during one of these dates:

February 23rd, March 9th, March 23rd, April 6th

We are inviting you to discuss topics concerning URGE's goals (*i.e., how do you all recruit graduate students, how to you embed D&I goals into your career, etc.*)

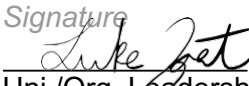
We are committed to URGE's primary objectives:

1. Deepen the community's knowledge of the effects of racism on the participation and retention of black, brown, and indigenous people in Geoscience¹
2. Use the existing literature, expert opinion, and personal experiences to develop anti-racist policies and strategies^{2,3}
3. Share, discuss, and modify anti-racist policies and strategies within a dynamic community network and on a national stage.

We are committed to our pod's objectives:

1. Discuss and assess the racial justice, equity, and inclusivity of our organization.
2. Develop an anti-racism Action Plan with actions specific to issues at University/Organization including methods for measuring and reporting progress.

We are committed to pursuing these objectives individually, as a pod, and as an organization.

	02/11/21		
Pod Leader(s)	Date	Uni./Org. Leadership	Date

Pod Members: Cameron Batchelor, Stefanie Dodge, Nate Stevens, Colby Schwaderer, Catherine Christenson, Andrew Jones, Jacob Woodard, Claudia Roig, Miles Reed

¹ R. E. Bernard, E. H. G. Cooperdock, No progress on diversity in 40 years. Nature Publishing Group. 11, 1-5 (2019)

Feb 9 2021

² <https://notimeforsilence.org/>

³ <https://www.change.org/p/geoscientists-call-for-a-robust-anti-racism-plan-for-the-geosciences>

URGE

Unlearning Racism in Geoscience



URGE Pod Agreement for **UW-Madison GSA**

This agreement is between **UW-Madison GSA** and UW-Madison Department of Geoscience – advisor **Shaun Marcott**. Our Unlearning Racism in Geoscience (URGE; www.urgeoscience.org) pod has the following meetings scheduled with the University/Organization Leadership:

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	<u>02/11/2021</u>		<u>02/11/2021</u>
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Pod Leader(s) 02/10/21
Date


Uni./Org. Leadership 2/10/21
Date

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	02/12/2021	Signature	Date
Pod Leader(s)	Date	Uni./Org. Leadership	Date
			2/12/21

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