



**URGE Management Plan for Earth and Environment Department, Franklin and Marshall College**

<b>Deliverable</b>	<b>Existing Policy or Resource?</b>	<b>Initial Point of Contact(s)</b>	<b>Where It Is or Will Be Posted</b>	<b>Review/Update Interval</b>	<b>Racial Risk Assessment?</b>	<b>Training Recommended?</b>	<b>Approval, Check, and/or Consequence</b>
Complaints and Reporting Policy	Yes	Title IX office	<a href="#">Link</a>	N/A	Not planned	Not planned	Not relevant to our pod. College wide policy.
Demographic Data	No	Office of Admissions	Internal only	Recommend every 2 years	Not planned	Not planned	Not relevant to our pod
Policies for Working with Communities of Color	No	TBD	Post on organization website	Recommend annually	Yes	Yes	Approval and Consequence
Admissions and Hiring Policies	Yes	Office of Admissions	Internal currently	No set interval, recommend annually	N/A	N/A	N/A
Safety Plan	No	TBD	Internal currently	Annually, but also after any major reported incidents	Not planned	Yes	Approval and Consequence
Resource Map	No	TBD	Post on organization website	Additions on a rolling basis	Not planned	Yes	Approval