

## **Williams College+ URGE Deliverable #7 Resource Map for Faculty of Color**

### Categories

#### **1. Before applying to Williams**

- a. What is Williams?
  - i. About Small Liberal Arts Colleges:  
[https://www.acm.edu/professional\\_development/Grant\\_Funded\\_Opportunities/Fellows\\_Program/ConsiderCareer/About\\_SLACs.html](https://www.acm.edu/professional_development/Grant_Funded_Opportunities/Fellows_Program/ConsiderCareer/About_SLACs.html)
- b. How to frame your application?
  - i. Resources for Applying to Small Liberal Arts Colleges:  
<https://www.swarthmore.edu/faculty-diversity-excellence/resources-applying-to-small-liberal-arts-colleges>
  - ii. Advice for Getting a Job at a Selective Liberal Arts College:  
<https://www.insidehighered.com/advice/2015/10/23/advice-getting-job-selective-liberal-arts-college-essay>

#### **2. Interviewing at Williams - Department level responses for the website.**

- a. What to expect?
- b. Who you will meet?
- c. Questions you can ask?
- d. Negotiating your contract?

#### **3. Moving to Williamstown**

- a. Williams College Guide to Living in the Berkshires:  
<https://hr.williams.edu/living-here/>
- b. News Sources:
  - i. The Williams Record: <https://williamsrecord.com/>
  - ii. iBerkshires: <https://www.iberkshires.com/>
  - iii. The Berkshire Eagle: <https://www.berkshireeagle.com/>
  - iv. The Berkshire Edge: <https://theberkshireedge.com/>

#### **4. Living in & around Williamstown**

- a. Communities of Williams Groups:  
<https://hr.williams.edu/communities-of-williams-groups/>
- b. Provide information / introductions for local religious/spiritual communities, social groups, etc.
  - i. Jewish Federation of the Berkshires: <https://www.jewishberkshires.org/>
  - ii. [Congregation Beth El](#), Bennington VT
  - iii. Saints Patrick and Raphael Roman Catholic Church in Williamstown:  
<https://williamstowncatholics.org/>
  - iv. First Congregational Church in Williamstown:  
<https://firstchurchwilliamstown.org/>
  - v. Islamic Society of Western Mass: <http://www.iswmonline.com/>

- vi. Hindu Temple Society in Albany: <https://www.hindutemplealbany.org/>
- vii. Western Massachusetts Atheist, Secular, Humanist organization: <https://www.meetup.com/westernmaash/>
- c. Where to shop and services in Williamstown: <http://www.williamstownchamber.com/town-directory>
- d. Racial and Socioeconomic Exclusion in Williamstown: <https://ces.williams.edu/files/2021/01/Racial-History-of-Williamstown-MR-EDIT.pdf>
- e. Diversity, Inclusion, Racial Equity Committee of Williamstown: <https://www.willinet.org/municipal-meetings/dire/>
- f. Berkshire Resource for Integration of Diverse Groups through Education: <https://www.multiculturalbridge.org/>
- g. NAACP Berkshire County Branch: <https://www.naacpberkshires.org/>
- h. Berkshire Immigrant Center: <https://berkshireic.org/about/facts-about-immigrants-in-massachusetts/>
- i. Historic Preservation of Mohican and Munsee Cultural Sites and Burial Places: <https://www.mohican.com/historicpreservation/>

## 5. Living in the New England

- a. Being a Person of Color in New England: <https://www.wbur.org/cognoscenti/2019/11/04/white-rural-voters-demographic-change-emily-walton>
- b. African American History in New England:
  - i. <https://www.vermontfolklifecenter.org/african-american-history-in-new-england>
  - ii. <https://www.historicnewengland.org/visit/exhibitions/african-american-vacationers-in-new-england-1930-1964/>
  - iii. <https://www.newenglandhistoricalsociety.com/not-just-from-the-south-the-great-black-migration-to-new-england/>
  - iv. <https://www.newenglandhistoricalsociety.com/celebrating-black-history-new-england/>
- c. Latinx in New England: <http://www.nuestrasraicesri.org/LatinosinNE1.html>
- d. Tribal Land Loss in New England: <https://www.culturalsurvival.org/publications/cultural-survival-quarterly/38-2-we-are-still-here-tribes-new-england-stand-their>
- e. North American Indian Center of Boston: <http://www.naicob.org/>

## 6. Working and Living at Williams

- a. Wellness at Williams:
  - i. Headspace: <https://hr.williams.edu/wellness-at-williams/headspace/>
  - ii. Activities: <https://hr.williams.edu/wellness-at-williams/wellness-at-williams-workshops/>
- b. Identity Based Resources: <https://careers.williams.edu/identity-based-resources/>

- c. Office of Institutional Diversity, Equity and Inclusion: <https://diversity.williams.edu/>
- d. The Davis Center: <https://davis-center.williams.edu/>
- e. Affinity Housing:  
<https://williamsrecord.com/455910/news/college-to-hire-live-in-residential-staff-implement-affinity-and-special-interest-housing/>
- f. Williams-Mystic Maritime Studies Program: <https://mystic.williams.edu/>

## **7. Professional Resources in the Geosciences**

- a. Affinity Groups: [SACNAS](#), [NABG](#), [AISES](#), [GeoLatinas](#), AAPI in Geosci.

## **8. Carers and Partners**

- a. Spouse Partner Resources: <https://hr.williams.edu/spr/>
- b. Pine Cobble School: <https://pinecobble.org/>
- c. Mt Greylock Regional School District:  
<https://www.wlschools.org/page.cfm?p=1157>
- d. Diversity, Equity, Inclusion, and Belonging Parent/Caregiver Action Network - contact José Constantine ([jac9@williams.edu](mailto:jac9@williams.edu)) or Nicole Porther ([nicole.porther@mcla.edu](mailto:nicole.porther@mcla.edu))