



URGE Demographic Data for Mizar Imaging

As a small, startup company in a very niche field, we do not have a larger identifiable group to compare to. This document focuses on how we will keep the culture of inclusivity and add more diverse individuals as we grow.

- We will continue to recruit interns and full-time employees by:
 - Focusing on conferences/trade shows that serve underrepresented communities such as
 - Society for the Advancement of Chicanos and Native Americans In Science (SACNAS)
 - American Indian Science and Engineering Society (AISES)
 - Disseminate opportunities in networks of underrepresented communities
 - MPSHDS Listserv
 - Woods Hole Partnership Education Program (PEP) alumni
 - Use new networks
 - Mass Life Sciences Center (MLSC) Internships
 - MassChallenge