

UC Davis Plant and Environmental Informatics Lab' Pod Code of Conduct

As a member of this pod, I will:

- recognize that to create an inclusive and intellectually vibrant community, we must understand and value both our individual differences and our common ground.
- affirm the dignity inherent in all of us, and I will strive to maintain a climate of equity and justice demonstrated by respect for one another.
- affirm the right to freedom of expression within our community. To this end, I will embrace an atmosphere for open, honest exchange.
- recognize and cherish the richness contributed to our lives by our diversity and will confront and reject all manifestations of discrimination.
- not demean, devalue, or “put down” people for their experiences, lack of experiences, or difference in interpretation of those experiences.
- trust that people are doing the best they can. I will not ‘freeze people in time’ but leave space for everyone to learn and change through our interactions with one another.
- challenge the idea and not the person. I acknowledge differences amongst us in backgrounds, skills, interests, and values. I realize that it is these very differences that will increase our awareness and understanding through this process.
- if something is bothering me, I will be open and transparent. When others share their discomfort, I will listen and do my best to minimize their discomfort.
- step up, and step back. I will be mindful of taking up much more space than others.
- understand that we are bound to make mistakes in this group, however, I resolve to recognize that we are all trying to learn from our mistakes and support each other within this safe space that we have created together.
- take group work seriously and remember that my peers’ learning is partly dependent upon my own engagement.
- will make an effort to get to know other groupmates. I will refer to groupmates by name and make eye contact with other groupmates.
- will do my best to respect verbal/non-verbal boundaries and make clear to my peers my own boundaries.
- participate in making group decisions. I will contribute to the discussion and to creating our pod deliverables.

Signed,

*ai L. Outh*

*Dr. M*

*Rbt Allen*

*Travis Proctor*

*Jay Sullivan*