



The Joan and James Leitzel Center for Mathematics, Science and Engineering Education and allied partners joined URGE to examine both our center's and institutional practices in an effort to assure our programs and practices are anti-racist and are carried out with recommended best practices to ensure diversity, equity and inclusion.

To meet these goals, we plan to schedule meetings with the administrators with whom we work with most directly. Action items:

- 1) We have made the Vice Provost for Engagement and Outreach, to whom the Leitzel Center reports, aware of our commitment to work with the URGE program with the goal of reducing bias in any university policies. We have a meeting slated with him in March.
- 2) Leitzel Center Pod members who are faculty within the College of Liberal Arts plan to meet directly with the Dean to make her aware of their participation in the URGE program.
- 3) The Pod, through organizing with the other pods on campus, will also reach out to UNH's Associate Vice President of Community, Equity, and Diversity .
- 4) The Leitzel Center Pod, through coordination with other pods on campus, is in process of setting up a meeting with the Senior Vice Provost for Research, Economic Engagement and Outreach (SVPREEO) of those working across many areas within campus.

Pod Goals: To work with vested partners to develop anti-bias training for research and engagement projects. Partners may include UNH's Associate Vice President of Community, Equity, and Diversity, SVPREEO, Research Integrity Office and the Beaugard Center to reach undergraduates and learn of resources on campus available to our visiting undergraduate scholars of color. We are committed to eradicating anti-racism in our programs and continuously educating ourselves of how practices can have racist implications.