



## PLU Geosciences URGE Management Plan

Deliverable	Existing Policy or Resource?	Initial Point of Contact(s)	Where It Is or Will Be Posted	Review/Update Interval	Racial Risk Assessment?	Training Recommended?	Approval, Check, and/or Consequence
Complaints and Reporting Policy	Yes, but not comprehensive	We need to map out: Fac = HR, UDRC; Students: OSRR	We hope to post a flow chart on our Department Website	We think the University reviews this every 2 years	Not planned	Not planned; orientation might be helpful	Needs to be checked
Demographic Data	Yes (from Admin, but lacking data about speakers)	Office of Institutional Research	University data posted on D&I website; Department data is Internal only	Recommend every 2 years	Recommended (OIR)	Not planned	Reflect on data when new arrives
Policies for Working with Communities of Color	New, vet in future	Department Chair	Approved version posted on Department website	Recommend every 2 years	Recommended, but need to work out logistics	Yes	Approval and Consequence
Admissions and Hiring Policies	Yes	HR and Office of Admissions	Need to check - HR or Admissions	Before putting in a request for each hire	Recommended (HR)	Yes	Needs to be checked
Safety Plan	New, vet in future	Department Chair	Approved version posted on Department website	Recommend every 2 years	Not planned	Yes	Approval and Consequence
Resource Map	New, vet in future	Pod Member(s)	Approved version posted on Department website	When map gets outdated; perhaps annually?	Not planned	Not planned; orientation might be helpful	Needs to be checked