

Deliverable	Existing Policy or Resource?	Initial Point of Contact(s)	Where It Is or Will Be Posted	Review/Update Interval	Racial Risk Assessment?	Training Recommended?	Approval, Check, and/or Consequence
Complaints and Reporting Policy	Yes, but updated this year as part of URGE	Developing departmental web link to lead complainant/reporter to appropriate campus office	On website & posted infographics in department	Newly established; review every other year	Not planned	Not planned	Regular check-in with Office of Ombudsperson & Office of Equity, Diversity, & Inclusion
Demographic Data	No	Department Chair	Internal only	Every 2 years	Every 2 years	Not planned	Re-evaluate & if needed revise DEI measures
Policies for Working with Communities of Color	No, developing during curriculum development	Department Chair and department faculty	Post on organization website	Review annually	Yes	Yes	Approve policies yearly at first department meeting
Hiring Policies	Yes	Clara Flood	Internal only, considering external facing info guiding job posts	Review & revise if necessary annually	Recommended	Possibly for student participants	Revise if needed & approve during annual review procedures
Safety Plan	Yes	Rachel Eveleth	Internal currently	Annually, but also after any major reported incidents	Yes, for all regular field sites	Yes	Approval and Consequence
Resource Map	No	Initial Map	Post on organization website	Additions on a rolling basis	Not planned	No	Annual review & update prior to approval

Resource Map/Schedule of Departmental Policy Actions

