

## HODGE (POD)GE OF CANADIAN GRAD STUDENTS POD

### Deliverables VII - Resource Map for BIPOC

We think that the most pertinent systemic change to the academic system in Canada is **collecting race based demographic data**. Currently the only race data is indigenous or optional surveys conducted by departments. Ideally the Universities could get race data from statistics Canada to find information about existing students. Otherwise this change would have to be implemented only for incoming students. When they fill out forms to register they have the option to disclose their racial identity. It would be ideal for this change to be mandated by the federal government in order to get change across the country. Currently, we could not find any laws or reasons why this information could not be collected, they just haven't implemented it.