

This is a draft Resource Map for the Young Petrology and Geochemistry Pod. We are a group of assistant and associate professors interested in building a community space between the scales of individual university departments and our national professional societies. We are using URGE as an opportunity to plan how the group will expand and function into the future with a foundation of inclusivity and anti-racism.

This draft Resource Map includes basic summaries of the group resources. It will be expanded as the group grows and made available through the group website (once that website is made)

Summary of group resources so far

1. Application form*
2. Mission Statement*
3. Code of Conduct*
4. Slack group**
5. Calendar of Events*
6. Recordings and resources from past group events**

*These items have been submitted to URGE as parts of various deliverables. Once these are revised and “finalized,” we will provide links to each of these in this document.

**Links to these will be provided as they are finalized and the group is formally opened to the broader community.

Explanation of resource contents and purpose

1. Group application form. The purpose of the application form is:
 - Make sure people with the Mission Statement and group Code of Conduct (below) before joining
 - To ensure that people are joining the group with intention to contribute to and be part of the community. No one will be turned away who is genuinely interested.
 - To keep track of the group membership
 - Who is in the group

- Basic contact info (email) of members
- Career stages of members (how many undergrads, grads, postdocs asst/assoc/full professors, non-academic members)
- General interests of the members
- An opportunity for the members to give feedback on what they hope the group will be / have as they join
- Demographic data (optional) to track the group's membership relative to other relevant professional groups /societies. Is our group representative of our fields as a whole? Are we more diverse? Less diverse? Are we doing better at reaching some people than others? How does the group change through time?

2. Mission Statement

- All members will be required to read the Mission Statement of the group before joining. The Mission Statement outlines the overarching goals and intentions of the group.

3. Code of Conduct

- All members must agree to the Code of Conduct, which addresses appropriate behavior, communication, and interaction in the group to ensure the group remains an inclusive and welcoming space. The Code of Conduct also includes:
 - Expectations on the management and functioning of the group.
 - A preliminary reporting policy to address issues of harassment and discrimination in the group.
 - Suggestions for how to interact in, take ownership of (in a positive way), and contribute to the group.

4. Slack Group

- Currently, the group activity will happen via Slack. The Slack will be private. Members will be invited to join after submitting their application form. Guidelines for interacting on Slack are in the Code of Conduct.

5. Calendar of Events

- In addition to providing a space for conversations via Slack, the group will host several monthly meetings / events. These will be posted in a group calendar.

6. Recordings and resources from past group events.

- Some meetings, such as seminars to discuss or teach a specific scientific topic or technique will be recorded and posted in a location accessible for group members (with permission of the leaders and participants of that event).
- Other useful resources discussed and/or posted in the group (links, papers, etc) will be compiled for easy browsing and access to the group members.