

URGE

Unlearning Racism in Geoscience



UNIVERSITY OF
NORTHERN COLORADO

URGE Resource Map for University/Organization

This is a draft Resource Map for Earth and Atmospheric Sciences Pod at University of Northern Colorado. This was adapted from the "Sample Ph.D. Mentoring Plan" developed by Vashan Wright (Woods Hole Oceanographic Institution) and Karin Block (City College of New York and CUNY Graduate Center), License: [CC BY-NC-SA 4.0](https://creativecommons.org/licenses/by-nc-sa/4.0/). Some of these will be resources common to all and some will be questions for identifying specific resources based on needs/interests identified during initial meetings while implementing the mentoring plan.

- Mentoring plan
 - TBD
- Professional development resources
 - Outline available resources for training/development or best practices in:
 - Teaching/pedagogy
 - Project management/budgeting
 - Media training
 - Proposal writing
 - Public speaking
 - Networking
 - Design/drafting of figures using Adobe Suite/Python/ArcGIS
 - Getting involved in professional societies
 - Additional coursework
 - List fellowships, internships, summer experiences, field course opportunities
 - Outline departmental and regional seminars, presentation opportunities, and opportunities to meet with speakers for building a professional network
- Equity and Inclusion Mission Statements, Goals, Committees
 - <https://www.unco.edu/equity-inclusion/about-us/>
 - <https://www.unco.edu/equity-inclusion/about-us/equity-minded-practices.aspx>
 - <https://www.unco.edu/equity-inclusion/programming/empower-inclusivity.aspx>
 - https://www.unco.edu/strategic-plan/pdf/pres_strategic_visioning_19.pdf
 - <https://www.unco.edu/center-enhancement-teaching-learning/programs/teaching-for-inclusion-equity.aspx> (several faculty in department involved in this)

- University of Northern Colorado Equity and Inclusion Department/Cultural Centers
 - <https://www.unco.edu/equity-inclusion/departments/>
 - <https://www.unco.edu/asian-pacific-american-student-services/>
 - <https://www.unco.edu/cesar-chavez-cultural-center/>
 - <https://www.unco.edu/marcus-garvey-cultural-center/>
 - <https://www.unco.edu/native-american-student-services/>
 - <https://www.unco.edu/gender-sexuality-resource-center/>
 - <https://www.unco.edu/stryker-institute-for-leadership-development/>
 - <https://www.unco.edu/veterans-services/>
 - <https://www.unco.edu/center-womens-and-gender-equity/>
 - <https://www.unco.edu/campus-recreation/outdoor-pursuits/> (hiking and field equipment, plus we have in-house supplies)

- University of Northern Colorado Programs and Initiatives – Student Support – Professional Development
 - <https://www.unco.edu/equity-inclusion/programming/professional-development.aspx>
 - <https://www.unco.edu/equity-inclusion/programming/dreamers.aspx>
 - <https://www.unco.edu/equity-inclusion/unite/>
 - <https://www.unco.edu/equity-inclusion/programming/know-your-rights.aspx>
 - <https://www.unco.edu/equity-inclusion/programming/student-diversity-advisory-council.aspx>
 - <https://www.unco.edu/center-womens-and-gender-equity/events/student-consciousness-raising.aspx>