

University of Northern Colorado Department of Earth and Atmospheric Sciences

URGE Deliverable – Safety Plan

Where is your work done? In the classroom, in the laboratory, at conferences, and in the field (outdoors)

Are these spaces uncomfortable or unsafe for people of color? Potentially, but we are striving to make them comfortable for people of color.

What training does your organization require or offer? How often? Do you find this training effective? What would you introduce to make it more effective? UNC doesn't offer any specific antiracist training, so implementing that at the University level would be a big step forward.

Code of Conduct

This is covered in the UNC Student Code of Conduct: <https://www.unco.edu/dean-of-students/pdf/Student-Code-of-Conduct.pdf>

And in the University Regulations: https://www.unco.edu/trustees/pdf/university_regulations.pdf

Specifically for the field: https://serc.carleton.edu/advancegeo/resources/field_work.html, under Field Codes of Conduct

Process for report violation (copied from Session 2 Deliverable)

- <https://www.unco.edu/dean-of-students/share-concern.aspx> - Report a Concern; university level report that gets routed to Dean of Students and Title IX investigation.
- <https://www.unco.edu/natural-health-sciences/advising/> - Unofficial reporting and a place for resources; more resources/student support and student probation.

Training resources

https://serc.carleton.edu/advancegeo/resources/field_work.html, the whole document and links

<https://eos.org/opinions/ten-steps-to-protect-bipoc-scholars-in-the-field>

<https://www.change.org/p/geoscientists-call-for-a-robust-anti-racism-plan-for-the-geosciences>

<https://www.sciencefriday.com/segments/making-outdoors-inclusive/>

<https://docs.google.com/document/d/10y7TP48ik1rcQBPA5Do8mZM7DJ5EbF0hyWP-csgb1QE/edit>

<https://www.preprints.org/manuscript/202008.0021/v1>

To be developed: Research/teaching site racial risk assessment, plus Discussion points regarding racism safety, and comfort administered prior to and following field work.