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# URGE Resource Map for Salt Lake Community College

This is a draft Resource Map for SLCC Geosciences at Salt Lake Community College.

**Updated 5/6/21** 

## Mentoring Plan for New Faculty

- Survey recent faculty hires on what they wished they had when starting. We will use this
  information to develop a mentoring plan for new Geoscience Dept. faculty.
- · Geosciences Faculty will serve as peer-mentors.
- Sitting Committee (including Associate Dean) will guide in goal setting and provide evaluation and feedback.

## Challenges of Living/Working in Northern Utah

- Lack of Diversity
- Political Climate
- Dominant Religion
- Cultural Norms
- Neighborhoods & Cost of Housing
- Finding Your Community

### **SLCC** Resources

- Ethnic Minority Employee Coalition (EMEC) <a href="https://www.slcc.edu/emec/index.aspx">https://www.slcc.edu/emec/index.aspx</a>
- Office of Diversity and Multicultural Affairs https://www.slcc.edu/diversity/index.aspx
- Disability Resource Center https://www.slcc.edu/drc/index.aspx
- LGBTQ+ Resources http://www.slcc.edu/lgbtg/
- President's Committee on Justice, Equity, Diversity, and Inclusion http://www.slcc.edu/president/committee-on-inclusivity-and-equity.aspx

- Accessibility http://www.slcc.edu/accessibility/index.aspx
- Veterans Services <a href="http://www.slcc.edu/veterans/">http://www.slcc.edu/veterans/</a>
- Diversity Hiring Resource Guide - https://issuu.com/slccutah/docs/diversityresourceguide-bookletfina?e=14415011/50392917
- Office of Equal Employment Opportunity (EEO) https://www.slcc.edu/eeo/index.aspx
- Justice, Equity, Diversity, and Inclusion <a href="https://www.slcc.edu/inclusivity/index.aspx">https://www.slcc.edu/inclusivity/index.aspx</a>
- How to Report https://www.slcc.edu/safe/report/index.aspx
- SLCC Chapter | Utah Women in Higher Education Network (UWHEN) https://i.slcc.edu/uwhen/index.aspx
- Staff Development <a href="https://i.slcc.edu/staff-development/index.aspx">https://i.slcc.edu/staff-development/index.aspx</a>
- Faculty Development <a href="https://faculty.slcc.edu/faculty-development/index.aspx">https://faculty.slcc.edu/faculty-development/index.aspx</a>
- Faculty <a href="https://faculty.slcc.edu/index.aspx">https://faculty.slcc.edu/index.aspx</a>

## Community Resources

- Black Lives Matter Utah <a href="https://www.blacklivesmatterutah.com/">https://www.blacklivesmatterutah.com/</a>
- Save the Kids https://savethekidsgroup.org/
- Utah Women in Higher Education Network (UWHEN) https://uwhen.org/
- HBCUvc's Digital Care Package <a href="https://www.hbcuathome.com/digital-care-package">https://www.hbcuathome.com/digital-care-package</a>
- Balanced Black Girl | Community Healing Guide <u>Balanced Black Girl's Community</u> Healing Resource Guide

#### Geosciences Resources

- Geoscience Alliance https://geosciencealliance.org/
- Asian Americans and Pacific Islanders in Geosciences (AAPliG) https://www.aapigeosci.org/
- GeoLatinas https://geolatinas.weebly.com/
- Black in Geoscience https://blackingeoscience.org/
- The International Association for Geoscience Diversity (IAGD) https://theiagd.org/
- Earth Science Women's Network (ESWN) https://eswnonline.org/