

UC SANTA BARBARA

Earth Science

Deliverable - Plans for a Safety Plan/Code of Conduct

Two undergraduates in our department worked with our faculty field committee to create this document: [UCSB Earth Science Field Expectations draft](#). This document was adopted by our department faculty and has been posted on the department's website. However, we recognize that this document mostly addresses people's physical safety and the creation of a more accessible field program. It is a great start but as a department community, we hope to further revise this document to more directly address other aspects of safety. Future versions will incorporate practices for individuals conducting field research in addition to field classes.

Our URGE pod has been in communication with UCSB Earth Science faculty about establishing a department code of conduct. UCSB Earth Science faculty are bound by the [UCSB Faculty Code of Conduct](#), and students are bound by the [UCSB Student Conduct Code](#). A department code of conduct that addresses race and safety is being developed by the UCSB Earth Science Faculty JEDI (Justice, Equity, Diversity, and Inclusion) committee. Faculty will be working from Demery & Pipkin 2021 and Demery & Pipkin 2020.