

## Deliverable - Resource Map

Education is essential but action is also imperative for achieving the objectives of URGE. Therefore, each URGE topic is paired with deliverables for individual pods to draft and share. This deliverable is a map of resources for People of Color.

A sense of belonging is important to the health and success of individuals, so finding a community is a safety and career consideration. Introducing a new Person of Color colleague (e.g., faculty, staff, students) to all staff and students is a proactive way to be inclusive, and can also reduce racial profiling and microaggressions. Establishing a supportive network may also require introducing new People of Color colleagues to various resources within the organization and broader community since these can sometimes be challenging to find.

Suggested discussion questions:

- What was your experience when you first joined your organization or moved to this location? What barriers were there when you first arrived and how did you overcome them?
- How would someone new find their community in your location? What additional barriers may a person of color face in your community? Consider that Black, Brown, Indigenous, and people of color will face different challenges from one another.
- What resources are available at your organization? What resources should be added?

The practice of creating asset maps of communities recognizes social capital and engages the public as people and not clients. This deliverable broadens the concept of an asset map into a resource map, which outlines existing resources that organizations, communities, and broader scientific communities have to support People of Color. The resource map should list resources you have at your organization (e.g., diversity officer, counseling and psychological services, ombudsperson, affinity groups, and recurring events) and locally (e.g., meet-up/social/hobby groups, religious or spiritual communities, businesses like barbershops). Include resources outside of your community as well; introduction to groups like SACNAS, NAGB, AISES, and GeoLatinas can help foster meaningful connections to a broader network.

Pods should upload their resource map to the URGE website by 4/30/21. We also encourage pods to post on their organization's website and share over social media (#Urgeoscience & tag @URGEoscience). Sharing deliverables will propagate ideas, foster discussion, and ensure accountability. Please see the deliverable example on the session page for further guidance.

1 R. E. Bernard, E. H. G. Cooperdock, No progress on diversity in 40 years. Nature Publishing Group. 11, 1–5 (2018).

2 <https://notimeforsilence.org/>

3 <https://www.change.org/p/geoscientists-call-for-a-robust-anti-racism-plan-for-the-geosciences>

4J. Kretzmann, J. P. McKnight, Assets-based community development, <https://doi.org/10.1002/ncr.4100850405> (1993).

## **Resource Map**

### TAMUG Counseling Services

- <https://www.tamug.edu/counsel/services.html#personalcounseling>
- Provide a multitude of services including personal counseling and crisis intervention.
- An appointment can be requested online through a form that can be found by clicking the link above and going to the tab “contact us”.

### TAMUG Graduate Student Housing and Roommate Group

- <https://www.facebook.com/groups/440460923701990/>
- Can be used as a resource for people new to the area to help them find housing and roommates

### International Student Services

- <https://www.tamug.edu/diversity/students/iss/>
- Provides information that is unique for international students attending Texas A&M University at Galveston regarding important resources for current students, Social Security endorsement, apply for off-campus work authorization, information about mandatory insurance requirements, all events on the College Station campus, and immigration paperworks and requirements.

### On Campus Affinity Groups

#### *Undergraduate/graduate organizations*

- <https://tamug.campuslabs.com/engage/organizations>
- Black Student Alliance: Empowering our members. Protecting our inalienable rights. Educating those willing to learn about our culture.
- Galveston Graduate Student Association: Association of graduate students at Texas A&M University at Galveston.
- Student Association of Latino Leaders: This organization will foster unity, cooperation, and education among all students, faculty, and staff in order to promote diversity and Latino culture.
- TAMUG International Student Organization: Students from all over the world are able to come together and meet different people.

#### *Undergraduate Living Learning Communities*

- <https://www.tamug.edu/cll/LLCs.html>
- F1RST Program LLC: The F1RST Program provides first generation college students with specialized programming and mentorship to aid in academic and personal growth throughout your time on our campus.

### CLIDE

- <https://www.tamug.edu/diversity/students/>
- Consistent with the core values of Texas A&M University the mission of the Office of Student Diversity Initiatives at Texas A&M at Galveston (TAMUG) is to facilitate the learning and development of traditionally underserved students; offer programs that educate the campus about diversity, multiculturalism, and interaction across differences in a global society; convene departments across campus to facilitate intercultural dialogue; and work with on- and off-campus stakeholders to create an institutional community climate of justice, access, and equity.

### Outside Affinity Groups

#### *Black Women in Ecology, Evolution and Marine Science (BWEEMS)*

- <https://www.bweems.org/>
- Monthly meetings, career and personal development workshops, outreach opportunities
- Free membership

#### *Black in Marine Science*

- <https://www.blackinmarinescience.org/>
- Monthly meetings, opportunities for speaking and outreach
- \$120 for 2 year membership

#### *SACNAS*

- <https://www.sacnas.org/>
- Advancing Chicanos/Hispanics & Native Americans in Science
- \$10 for a year membership
- Conferences, webinars, and professional and leadership trainings

#### *AISES*

- American Indian Science and Engineering Society
- <https://www.aises.org/>
- Meetings, scholarship and internship opportunities, mentor opportunities

#### *GeoLatinas*

- <https://geolatinas.weebly.com/>
- Mission is to embrace, empower, and inspire Latinas to pursue and thrive in careers in Earth and Planetary Sciences
- Free Membership

#### *Vision Galveston*

- <https://www.visiongalveston.com/about/the-vision>

- We envision a community defined by diverse voices, collaborative growth and an exceptional way of life for all. Vision Galveston is a community-building nonprofit organization that connects the vision we share for our island to the resources that make them happen.