

URGEO

Unlearning Racism in Geoscience



URGE Resource Map for UWM Geoscience

This is a draft resource map for Panther Geoscience at the University of Wisconsin–Milwaukee. The goal of this document is to provide resources to BIPOC (black, indigenous, and people of color) that will support their well-being and success in the Geoscience discipline. Such resources will help BIPOC in geoscience cope with racism-related stress or racial trauma. Some resources will be common to all, while others will be more specific based on the needs and interests of the individual.

While there are many resources in this document, it is recognized that this list is not comprehensive or reflective of everything available in the UWM and Milwaukee community. We encourage users of this document to add resources that are not included in this list.

Currently it is proposed that new students and faculty meet with their advisors and mentors to discuss their needs and the resources on this list that may help support them. Undergraduate Faculty Advisors and Graduate Faculty Advisors include the resource map in meetings with students. For new faculty hires, it is proposed that this resource map is discussed in the department orientation.

Internal Resources at UWM

- [Office of Equity and Diversity Services](#)

Conflict Resolution and Mental Health

- Office of Conflict Resolution: [The Ombuds Council](#)
- [University Counseling Services](#)

Physical Health

- [Norris Health Center](#) - Medical Services
- [UWM Recreation Center](#)

Identity-Based Resources

- [LGBT Resource Center](#)
- [Women's Resources Center](#)
- [Robert Hernández Center](#)
- [Black Student Cultural Center](#)
- [American Indian Student Center](#)
- [Southeast Asian American Student Center](#)
- [Military and Veterans Resource Center](#)

Academic Support and Accessibility

- [Accessibility Resource Center](#)
- [Student Success Center](#)
- [Inclusive Excellence Center](#)

Housing and Accommodation

- University [Neighborhood Housing Office](#)

Research Support

- [Office of Research](#)
- [Office of Undergraduate Research](#)

Professional Development

- [Career Planning and Resource Center](#)

Legal Support

- [University Legal Clinic](#)

Equipment Rental for Field Work or Geoscience Field Trips

- [Outdoor Pursuits](#)

Transportation Service

- [B.O.S.S.](#) – Transportation for students travelling home alone to or from campus. Call (414) 229-6503 for service, must present UWM ID to the driver. The service operates 6am to 2am during the traditional academic calendar.

Child Care

- [Children's Learning Center](#) – On campus child care and development programs for UWM students and faculty.

Other Resources

- [Fostering Success](#) – supports educational success for foster students and homeless youth by providing a variety of services.
- [Life Impact Program](#) – assists disadvantaged students with children by providing scholarships and other support services.
- [Dean of Students Office](#) – Union 345, email: dos@uwm.edu, (414) 229-4632
- University [Code of Conduct](#)
- [UWM Police](#) – General inquiry: (414) 229-4627, **Emergency Contact: (414) 229-9911.**

Internal Resources for Reporting Exclusion, Harassment, and Insensitivity

- [URGE Complaints and Reporting Policy for UWM Deliverable](#) – A useful document providing general information about the reporting process at the University.
- [Dean of Students Complaints and Grievances](#) – Information regarding the various formal processes of addressing concerns, appeals, grievances, and complaints.
- [Hate/Bias Reporting Form](#) – For reporting any experiences of hate or bias at the University.
- [Title IX Reporting of Sexual Misconduct](#) – Information and resources for reporting sexual violence or misconduct provided by the Title IX office.
- [Discrimination](#) – To report discrimination, visit the Diversity/Equity Services office in Mitchell Hall Room 359; call (414) 229-5923 to schedule an appointment; or send an email to diverse@uwm.edu.

Internal Resources: Geoscience Department ([website here](#))

- Diversity, Equity, and Inclusion Committee – Concerns or inquiries regarding inclusivity, equity, and diversity in the department can be addressed by contacting members of this committee (names and emails of committee members are given below):
 - Victoria Mccoy: mccoyv@uwm.edu
 - Dyanna Czeck: dyanna@uwm.edu
 - Charles Paradis: paradisc@uwm.edu

- Resource not yet created but may be useful to students: UWM Geoscience LinkedIn page. We discussed in some sessions that this would be helpful for mentoring and networking opportunities for students and alumni.
- [Geoscience Department Advising Information](#)
- [Scholarships](#) – Apply for Geoscience Department scholarships through the [UWM Scholarship Portal](#). Scholarship deadlines for the department are typically in March.
- [Colloquia](#) – As of Spring 2021, all colloquia run from 4:00pm – 5:00pm on Thursdays and take place virtually. Contact Charles Paradis for an invite link (paradisc@uwm.edu).
- [Information about Field Camp Requirement for Undergraduates](#)
 - [USGS comprehensive list of field camps](#).
- UWM is part of a consortium with the [South Dakota Schools of Mines & Technology](#) that allows our students to attend their field camp for a reduced rate. They have field camps in Wyoming, South Dakota, Turkey, the Himalayas, and Iceland.
- [Geology Club](#)
- Hard Rock Lunch – reoccurring event that explores and discusses topics in Hard Rock Geology. Information about this event can be obtained by contacting Lindsay McHenry (lmchenry@uwm.edu), Barry Cameron (bcameron@uwm.edu), Dyanna Czeck (dyanna@uwm.edu).
- Geoscience Career Planning Week – typically occurs in the spring semester. Contact Rob Graziano (graziano@uwm.edu) for more information.
- Geoscience Department Email List: For department news, events, and other information, subscribe to the email list. Contact Lauren Wieczorek (wieczlj@uwm.edu) to be added to the list.

External Resources: In the Milwaukee Community

- [Showing Up For Racial Justice \(SURJ\) Milwaukee](#) – Community activism for dismantling racism, organizing, and acting against white supremacy in Milwaukee.
- [MKE Black](#) - Non-profit that provides a directory of Black owned businesses in the greater Milwaukee area, as well as connects businesses to resources.
- [Gerald L. Ignace Indian Health Center](#) - Provides comprehensive and culturally sensitive health care for the whole family. Tradition reminds us that in order to heal, every part of a human being must be addressed: The mind, body, spirit, and emotions. Our team strives to improve the essential health, peace and well-being of those that reside in the metropolitan Milwaukee area.

External Resources: Events and Spaces in the Milwaukee Community

- [Embody Yoga](#) - " At Embody YOGA, we customize the yoga experience to meet the needs and preferences of people of color. We aim to bring diversity to the world of yoga."

External Resources: Organizations for BIPOC in STEM

- [GeoLatinas](#) - Mission is to embrace, empower, and inspire Latinas to pursue and thrive in careers in Earth and Planetary Sciences.
- [SACNAS](#) - Advancing Chicanos/Hispanics and Native Americans in Science.
- [National Association of Black Geoscientists](#) - Committed to the continuous training of minority geoscientists.
- [Mentoring365](#) – Matches you with mentors in the earth sciences. Available to student members of Geological Society of America (GSA), American Geophysical Union (AGU), and Association for Women Geoscientists (AWG).

External Resources: Internship, Research, and Field Opportunities

- [AGU Bridge Program](#) - Increases opportunities for students from underrepresented populations to obtain graduate degrees and create a network of peers, mentors and advisers to support and serve them before, during and after grad school. The program is open to those who have not applied to graduate school or those who applied and were not accepted.
- [Summer Research – Early Identification Program](#) - Fully paid summer internship that provides undergraduates (Freshmen – Juniors) with training and mentoring in the principles underlying the conduct of research and prepares them to pursue competitive applications to PhD or MD-PhD programs.
- [U.S. Forest Service Resource Assistants Program](#) - The U.S. Forest Service Resource Assistants Program (RAP) is a rigorous and immersive, paid experience for individuals who are interested in conservation, natural and cultural resources, environmental management, research and development, or other career opportunities with land management agencies (16 U.S. Code Chapter 37, Subchapter II). The program emphasizes the engagement of current students, recent graduates, and underrepresented populations in natural and cultural resources work.
- [RESESS](#) - Undergraduate internship and support program in the Earth sciences, based at UNAVCO in Boulder, Colorado, dedicated to increasing diversity and inclusion in the geosciences.
- [State of Wisconsin Student Diversity Internship Program](#) – A program offering paid internships with the Department of Natural Resources in the State of Wisconsin.

Deadlines to apply are typically in March. While the program offers internships in many areas, [browse their catalog](#) to view geoscience or environmental science positions.

- [STEMSEAS](#) - STEMSEAS aims to provide ship-based, 6-10 day exploratory experiences for undergraduates from diverse backgrounds aboard NSF-funded research vessels. Students will sail with experienced faculty mentors and engage in geoscience and oceanography activities (while also having fun)!

External Resources: Medical and Mental Health Services

- **Columbia St. Mary's Emergency Room** - Provide 24 hr health services support for those that are ill. 2301 N Lake Dr, Milwaukee, WI 53211. Phone: 414-291-1200.
- **Aurora Sinai Medical Center** - 945 N 12th St., Milwaukee, WI 53233. Phone: 414-219-2000.
- **Aurora Urgent Care Center** - 945 N 12th St., Milwaukee, WI 53233 Phone: 414-219-2000.
- **Milwaukee County Crisis Line** - Provides help for those that are going through tough times. Phone: 414-257-7222.
- **National Suicide Prevention Lifeline** - Provides help for those that are having suicidal thoughts. Phone: 1-800-273-8255.
- **Trevor Lifeline for LGBTQ Youth** - Provides help for those that are having suicidal thoughts for young people under 25. Phone: 1-800-488-7386.
- **Veterans Crisis Line** - Provides help for veterans that are going through tough times. Phone: 1-800-273-8255 Press 1.

External Resources: Transportation and Parking

- [MCTS bus](#) - Provides transportation in the city of Milwaukee. Students can get an M-card pass to ride the buses in Milwaukee.
- [City of Milwaukee Night and Street Parking](#) – Night and street parking permits can be purchased on the city of Milwaukee parking website (hyperlink).
- [Shorewood Overnight Parking](#) - 3930 N Murray, 1st Floor. Phone: 414-847-2700
- [Shorewood Street Parking Permits](#)

Spiritual Resources: Campus and Near-Campus Ministries

- [Spiritual and Religious Life at UWM](#) – A student involvement resource that provides information about spiritual and religious groups on campus and in the Milwaukee area. The purpose of spiritual and religious life is to support and advance the exploration and expression of spirituality in higher education.

- [The Islamic Society of Milwaukee](#) – A Muslim community near campus that offers worship and prayer services and a variety of recurring programs. Phone: (414) 282-1812.
- [Campus Ministry International \(CMI\)](#) – A Christian student ministry at UW-Milwaukee. Meetings take place on campus on Tuesdays at 7pm. Contact Rev. Nathaniel Peterson: 414-394-4195 nathan.peterson1109@gmail.com.
- [Campus Crusade for Christ \(CRU\)](#) – An interdenominational Christian ministry based in the Milwaukee area.
- [Hillel Milwaukee – Foundation for Jewish Campus Life](#) – An organization that fosters a warm and celebratory Jewish environment for Milwaukee University students and young adults. The organization hosts a variety of events and cultural programs. Contact Julie Schack, (414) 961-2010; julie@hillelmke.org.
- [Intervaristy Christian Fellowship](#) – A student-led ministry group that is open to students and faculty to explore the Christian faith in diverse and caring environments. uwmilwaukeeiv@gmail.com, (920) 205-2299.
- [Milwaukee Zen Center](#) - MZC provides a place for meditation, study and reflection, leading to inner awakening and mindful, compassionate action through traditional Soto Zen Practice. MZC is located on Farwell very close to campus.