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### URGE Resource Map for Oberlin Geology

This is a draft Resource Map for the Geology Department at Oberlin College. Parts of this were adapted from the "Sample Ph.D. Mentoring Plan" developed by Vashan Wright (Woods Hole Oceanographic Institution) and Karin Block (City College of New York and CUNY Graduate Center), License: [CC BY-NC-SA 4.0](https://creativecommons.org/licenses/by-nc-sa/4.0/).

- Summary
  - Currently this serves as a draft resource map, combined with our future plans to improve departmental resources.
- General Department Resources/Info
  - Reporting Policy
    - Violations of College policy should be reported to the Office of DEI
    - Concerns about atmosphere and behavior (but not policy violations) in the department, in classes, on trips, etc., should be reported using the reporting form developed by Geocouncil
  - Equipment
    - All instruments (e.g. hand lenses, Bruntons, etc.) required for field trips and class will be provided
    - On camping trips, the department will provide all communal equipment (e.g. tents, camp stove, utensils, etc.). Any outdoor individual camping equipment (e.g. sleeping bag, sleeping pad, backpack) can be obtained from the Oberlin College Outings Club, the department will fund this
    - Personal gear (e.g. hiking boots, rain jackets) are not provided by the department
  - Conference and workshop participation
    - Students
      - Students are not required, but are encouraged to attend conferences
        - Attendees who are not authors on abstracts
          - The Geology Department will support majors that would like to attend a meeting at a level of \$300. Majors will be supported at one such conference, minors are not eligible for this support.
        - Attendees who are authors on abstracts

- Student authors will be supported with \$700 (including any matching funds from the Dean's Office) for research completed at Oberlin.
    - Student authors will be supported with \$500 if their research was completed under the auspices of another institution (e.g., Frontiers Abroad, REUs, etc.)
    - Student authors may apply for this funding even if they have used the \$300 subsidy previously
    - Students may apply once per year but may appeal for funding for a second meeting in exceptional circumstances.
  - Attendees who are authors and are presenting post-graduation
    - A one-time subsidy at the levels described above is available to students presenting work done at Oberlin provided the meeting occurs within one year of their graduation date.
    - The above funding is typically done on a reimbursement basis, however, the funds can be provided prior to the conference in some circumstances, in consultation with the department chair
    - Conferences supported include (but are not limited to): GSA, NABG, AGU, SACNAS
- Memberships
  - The department does not currently support memberships to such organizations as SACNAS, NABG, AISES, GeoLatinas, and others, but is looking into starting
- Fellowships/Internships/Scholarships etc.
  - Field Camp Ideas:
    - <https://www.oberlin.edu/arts-and-sciences/departments/geology/student-opportunities/field-camp>
    - <https://geology.com/field-camp.shtml>
  - Internships/Fellowships:
    - <https://www.oberlin.edu/arts-and-sciences/departments/geology/student-opportunities/internships-fellowships>
  - Scholarships:
    - <https://www.oberlin.edu/arts-and-sciences/departments/geology/student-opportunities/scholarships>
  - Opportunities that members of the department become aware of are posted through the departmental Slack channel and sent out in the weekly department newsletter

- Community support and mental health resources
  - Oberlin College
    - Services
      - Ombudsperson: “The Office of the Ombudsperson is dedicated to improving the quality of campus discourse by providing conflict resolution tools and improving communications skills across campus. An organizational ombuds provides services that are informal and which provide means for problem solving and conflict resolution that are separate and distinct from formal grievance, adjudication, judiciary and legislative processes.”
      - Director for Diversity, Equity and Inclusion: Rebecca Mosely
      - Multicultural Resource Center: “A Mental Health Guide for People of Color”
      - Counseling Services: Services are free to all students.
      - Students have full access to Oberlin College’s gym facilities, including weekly classes offered in spinning, boxing, yoga, etc.
      - SHARE: “The Student Help and Resource Exchange (SHARE) program promotes student success by providing a forum for faculty, staff, and students to share concerns, supporting a collaborative approach, and providing opportunities for meaningful interactions.”
      - Disability Resources: “Disability Resources at the Center for Student Success facilitates equal access to all programs, services, and activities that are provided at Oberlin College while encouraging and helping students to develop self-advocacy.”,
      - CLEAR: “The Center for Learning, Education, and Research in the Sciences (CLEAR) is an interdepartmental resource for faculty and students dedicated to expanding on the tradition of leadership in science education at Oberlin College.”
    - Calendar(s) of events or mailing lists to join
      - Oberlin College Events
      - MRC Newsletter
    - Organizations
      - Multicultural Resource Center: “The Multicultural Resource Center provides programs and services that affirm and promote equity for students of color, LGBTQ+ students, and first-generation college students.”
      - Office of Religious and Spiritual Life: “Oberlin College’s Office of Religious and Spiritual Life (ORSL) is a multifaith resource center that provides and supports diverse religious, spiritual, and ethical programs and activities for the campus and wider community.”
  - City of Oberlin

- Businesses and other needs
    - Car Share: “The City of Oberlin has two CarShare vehicles (2020 Chevrolet Bolts) available to any Oberlin resident or Oberlin College student with a valid driver's license, pending certain requirements.”
    - Oberlin Connector Transit Services: “Lorain County Transit provides Oberlin Connector service to the residents of Oberlin by contract with the City of Oberlin to continue providing transit service. As of January 2, 2021, the Oberlin Connector will be running Monday thru Friday.”
    - Barbershops
      - The Main Street Barber
      - Unique Soul Barbershop and salon
      - The Velvet Turtle
      - Many more!
    - Oberlin Farmer’s Market: May – October, Saturdays 9am-12pm in downtown Oberlin. Local fresh produce, crafts, bakery items, and more
    - Oberlin Community Services: A great referral resource for information about the community, hosts networking luncheons, and is “a responsive community organization that provides direct assistance, referrals, outreach services, and educational support to community members who seek help meeting basic needs.”
- Plans for Future Support and Roadmapping
  - Flyers and information about organizations like SACNAS, NABG, AISES, GeoLatinas, and others, will go on our department halls (with QR codes)
  - Have a yearly meeting to talk about grad school, how the process looks, what advisors do, how to navigate, what the hierarchy is.
    - Incorporate discussion on resiliency and coping strategies
    - Provide a list of questions to think about asking when approaching and exploring various grad schools
  - Start a database of what alums went to which grad schools and what alums pursued what industry careers, so that current students can reach out to past students for their experiences (both in careers and academia)
  - Systematize the accessibility of faculty in our department.
    - Possibilities:
      - New majors day where all new majors meet with each faculty member in short conversations
      - Welcome to the department lunch
      - Require/build an assignment/provide extra credit to encourage students to go see their professor in the first few weeks of class

- Senior lunch
  - Incorporate a discussion of resiliency and coping strategies into our senior lunch
- Consider supporting and/or subsidizing memberships to organizations such as SACNAS, NABG, AISES, GeoLatinas, and others
- Formalize relationship with Outings Club in order to fund students' need for gear