



### Deliverable - Safety Plan

Our pod represents a professional society (National Association of Geoscience Teachers - Geoscience Education Division). Our pod is composed of faculty from a variety of campuses, each with their own protocols related to field and lab work. Given this context, we were unable to construct a NAGT-GER safety plan that could consider the wide variety of contexts in which our members work.

We did use our time to discuss the papers for this week's URGE assignment and focused our discussion on the NAGT-sponsored Earth Educator Rendezvous and safety surrounding that event. In our discussion, our members indicated that alcohol should not be provided as part of the formal program (to reduce the potential opportunities for inappropriate behavior) and to ensure that name tags have large print that clearly identify a participant as a member of the conference (to reduce potential harassment from conference security).

<sup>1</sup> R. E. Bernard, E. H. G. Cooperdock, No progress on diversity in 40 years. Nature Publishing Group. 11, 1–5 (2018).

<sup>2</sup> <https://notimeforsilence.org/>

<sup>3</sup> <https://www.change.org/p/geoscientists-call-for-a-robust-anti-racism-plan-for-the-geosciences>

<sup>4</sup> [www.sciencefriday.com/segments/making-outdoors-inclusive](http://www.sciencefriday.com/segments/making-outdoors-inclusive)

<sup>5</sup> J. Anadu, H. Ali, C. Jackson, Ten steps to protect BIPOC scholars in the field, Eos, 101, DOI: [10.1029/2020EO150525](https://doi.org/10.1029/2020EO150525) (2020).

<sup>6</sup> A.J.C. Demery, M.A. Pipkin, Safe fieldwork strategies for at-risk individuals, their supervisors and institutions. Nat Ecol Evol, (2021).