

## URGE SCHEDULE

Session Number	Dates	Topic	Session Subtitle	Deliverable	Interview Date and Time
1	1/18 - 1/29	<b>Racism and Definitions</b>	Defining the Words we Use	Group Norms	<b>January 25th, 5:30 - 6:30 pm EST</b>
2	2/1 - 2/12	<b>Racism and Individuals</b>	What is my place in all of this?	Policy for Dealing with Complaints	<b>February 8th, 5:30 - 6:30 pm EST</b>
3	2/15 - 2/26	<b>Racism and History</b>	Where are we as the geosciences?	Statistical Analyses of Program and it's History	<b>February 22nd, 5:30 - 6:30 pm EST</b>
4	3/1 - 3/12	<b>Racism and Justice</b>	The Long-Lasting impacts of Racism in Geoscience	Policies for Working with Communities of Color	<b>March 8th, 5:30 - 6:30 pm EST</b>
5	3/15 - 3/26	<b>Racism and Accessibility</b>	Breaking Down the Barriers in our Discipline	Admissions and Hiring Polices	<b>March 22nd, 5:30 - 6:30 pm EST</b>
6	3/29 - 4/9	<b>Racism and Inclusivity</b>	Building an Anti-Racist and Inclusive Community	Lab and Field Code of Conduct	<b>April 6th, 5:30 - 6:30 pm EST</b>
7	4/12 - 4/23	<b>Racism and Self Care</b>	Taking Care of Ourselves in the Face of Racism	Asset Map of Resources to Combat Racism	<b>April 19th, 5:30 - 6:30 pm EST</b>
8	4/26-5/7	<b>Racism and Accountability</b>	How do we keep Ourselves Accountable to Anti-Racist Work?	Accountability Program	<b>May 3rd, 5:30 - 6:30 pm EST</b>