RESOURCES FOR STUDENTS

1. Core work resources
   ○ Reporting Policy
     ■ Reporting Racism Resource Map
     ■ Code of Conduct (course-dependent; departmental code of conduct in progress)
   ○ Equipment
     ■ Outdoor equipment to borrow/rent
       ● UREC: Outdoor Programs
       ● GES Department has outdoor equipment available for loan
     ■ Computers - guidance on what computers are best for the GES major and software availability
   ○ Conferences and professional societies
     ■ Geological Society of America (GSA) (Fall Meeting)
     ■ Southeast GSA (Spring Meeting)
     ■ American Geophysical Union (AGU) (Fall Meeting)
     ■ Paleontology Society
     ■ Mineralogical Society of America (MSA)
     ■ Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)
     ■ National Association for Black Geoscientists (NABG)
     ■ American Indian Science and Engineering Society (AISES)
     ■ GeoLatinas

2. Community support and mental health resources
   ● University Services and Affinity Groups to Support BIPOC students
     ○ App State Counseling Center
     ○ Diversity and Inclusion at App State
     ○ University Ombudsperson
     ○ Henderson Springs LGBT Center
     ○ Black in Boone on Instagram/Facebook
     ○ Small and Mighty Acts
● Calendar(s) of events or mailing lists to join
  ■ Join mailing lists: https://groups.google.com/my-groups
  ● Click on ‘All Groups’ and search to select specific groups to join
● On-campus clubs and organizations
  ○ Plemmons Student Union (PSU) organizations
  ○ Clubs: https://engage.appstate.edu/
    ● https://appstate.campuslabs.com/engage/organizations
● Black-owned businesses in the Boone area
  ○ Kevin’s Kutz and Barbershop
  ○ Mountaineer Detailing
  ○ TLC Massage and Energy Work
● Boone Area resources
  ■ http://boonencinfo.com
  ■ https://www.exploreboone.com
  ■ https://www.nctripping.com/western-north-carolina/
● Child care:
  ○ The Children’s Council:
    http://www.thechildrenscouncil.org/child-care-related-services.html
  ○ Daycare associated with App State:
    ● Lucy Brock Child Developmental Lab:
      https://lucybrock.appstate.edu/
    ● Child Development Center
      https://childdevelopment.appstate.edu/
  ○ Facebook: High Country Moms
  ○ Positive Parenting Groups through High Country Doulas

3. Professional development resources
   ● Fellowships, internships, summer experiences, field course opportunities
     ○ aGES Internships/REUs spreadsheet:
     ○ Weekly GES Newsletter: Sent to all majors, on Mondays
   ● Departmental seminars
     ○ Weekly seminar series, students can join speaker for a free lunch

4. Outreach resources
   ● Outreach opportunities
     ○ https://earth.appstate.edu/outreach/
RESOURCES FOR FACULTY

1. Core work resources
   - Reporting Policies and Procedures
     - Reporting Racism Resource Map
     - Code of Conduct (in progress)
     - Faculty Handbook
   - Equipment
     - Outdoor equipment to borrow/rent
       - UREC: Outdoor Programs
       - GES Department has outdoor equipment available for loan
   - Conferences and professional societies
     - Geological Society of America (GSA) (Fall Meeting)
     - Southeast GSA (Spring Meeting)
     - American Geophysical Union (AGU) (Fall Meeting)
     - Paleontology Society
     - Mineralogical Society of America (MSA)
     - Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)
     - National Association for Black Geoscientists (NABG)
     - American Indian Science and Engineering Society (AISES)
     - GeoLatinas

2. Community support and mental health resources
   - Assistance finding accommodations, moving expenses/assistance
     - Craigslist
     - App State Buy/sell/trade
     - Facebook Groups: Watagua County in the Know, Ashe County in the Know
   - University Services and Affinity Groups to Support BIPOC faculty and staff
     - Diversity and Inclusion at App State
     - University Ombudsperson
     - Black Faculty and Staff Association
     - App Unidos: Hispanic and Latinx Faculty and Staff Association
     - Henderson Springs LGBT Center
     - Black in Boone on Instagram/Facebook
     - Small and Mighty Acts
● Calendar(s) of events or mailing lists to join
  ■ Join mailing lists: https://groups.google.com/my-groups
    ● Click on ‘All Groups’ and search to select specific groups to join
  ○ Black-owned businesses in the Boone area
    ■ Kevin’s Kutz and Barbershop
    ■ Mountaineer Detailing
    ■ TLC Massage and Energy Work
● Boone Area resources:
  ■ http://boonencinfo.com
  ■ https://www.exploreboone.com
  ■ https://www.nctripping.com/western-north-carolina/
● Child care and resources for parents:
  ○ The Children’s Council:
    http://www.thechildrenscouncil.org/child-care-related-services.html
  ○ Daycare associated with App State:
    ● Lucy Brock Child Developmental Lab:
      https://lucybrock.appstate.edu/
    ● Child Development Center
      https://childdevelopment.appstate.edu/
  ○ Facebook: High Country Moms
  ○ Positive Parenting Groups through High Country Doulas
  ○ The Children’s Playhouse

3. Professional development resources
   ● Center for Academic Excellence (CAE) - Workshops and trainings for Inclusive Teaching, Inclusive Excellence Resources, Career and Leadership Development Opportunities, individual technology/teaching support, etc.
   ● New Faculty Resources
   ● App State Office of Relocation and Dual Career Assistance

4. Outreach resources
   ● Departmental Outreach or contact Marta Toran (toranml@appstate.edu)
   ● Note: BIPOC faculty are not automatically expected to engage in more outreach than other faculty and staff in order to showcase diversity - participation is voluntary. We also recognize that faculty/staff of color may experience a higher mentorship load (both formal and informal) compared to their White colleagues.