A sense of belonging is important to the health and success of individuals, so finding a community is a safety and career consideration. Introducing a new Person of Color colleague (e.g., faculty, staff, students) to all staff and students is a proactive way to be inclusive, and can also reduce racial profiling and microaggressions. Establishing a supportive network may also require introducing new People of Color colleagues to various resources within the organization and broader community since these can sometimes be challenging to find. Here we list resources for GSO, CELS, URI and the surrounding communities.

Orientation-related Support:
- Handbook or incoming GSO students: GSO Handbook: includes information about housing, stipends, the local area, etc.
- CELS Graduate Student Representatives for all graduate specializations provide small group mentoring and support in orientation activities, and have drafted a CELS-focused handbook @ https://docs.google.com/document/d/1FBT7m5ONG0lpJboXa1B-Q4k6jaz2BlOhDJ9msF3Qwul/edit?usp=sharing.

URI Resources:
Services
- Community, Equity and Diversity at URI
- Access to the CELS Diversity Committee, representatives listed @ https://web.uri.edu/celsgov/diversity-committee/
- Support and access to the CELS Dean’s Office through Assistant Dean Michelle Fontes, see https://web.uri.edu/cels/diversity-and-inclusion/
- Counseling Services
- Graduate Writing Center
- Meditation at URI https://web.uri.edu/career/mindful/
- Housing
  - Graduate Student Village
  - Off campus/commuter housing support @ https://web.uri.edu/commuter-housing/

Clubs/organizations
- Chowder & Marching (GSO/Bay Campus student organization)
- Society of Women in Marine Science
- Rainbow Network
- Alumni of Color Network
- Women of Color Network
- Graduate Students of Success (CELS-led, now partnered with GSO mentoring program for grad students of color) @ https://web.uri.edu/cels/diversity-and-inclusion/sos/
- VOICES
- Graduate Student Association (GSA)
- Full list of URI Student Organizations

Recurring events
- Diversity, Equity, and Inclusion 365 Symposium
- Metcalf Institute Annual Public Lecture Series
- Weekly colloquium (BES581 in fall semesters, BES582 in spring semesters), with welcome back BBQ, panel discussions about graduate school success strategies, closing event after last spring colloquium.
- Pickup sports and “outdoor Sundays” with Chowder & Marching
  - Look out for emails from C&M to the student listserv

Professional development
- Writing workshops
- Coding workshops - check URI events calendar and campus-wide emails
- Events series facilitated by Cara Mitnick at the URI Graduate School include career advising and networking support, responsive to current grad student needs https://web.uri.edu/graduate-school/meet/cara-mitnick/

Local Resources:
- Food insecurity: https://web.uri.edu/rhody-outpost/
- Churches, Synagogues, Temples
- The Collective RI
- Direct Action for Rights and Equality
- Sunrise Movement
- Towards and Antiracist South Kingstown
- South County Art Association

External Groups:
- National Association of Black Geoscientists and Geophysicists
- Society of Latinxs/Hispanics in Earth and Space Science
- Society for Advancement of Chicanos/Hispanics and Native Americans in Science
- GeoLatinas
- American Indian Science and Engineering Society
- Center for First-Generation Student Success
- BlackAndStem (Twitter)