Resource Map for Bowdoin EOS - URGE Deliverable

We are developing a publicly facing website that will include many resources and cover aspects of mentoring, academic work, community support, professional resources, etc.

We recognize that mentoring and needs are different for undergraduate students at Bowdoin during the academic year and during summer research. Our website will address both of these and mentoring plans will make sure expectations are clear, encourage students to define what excellence feels like for them, and provide a starting point for what types of support students can ask of their advisors.

As an example of resources, here is a list of affinity groups that we are considering sharing:

- The International Association for Geoscience Diversity (IAGD) [https://theiagd.org/](https://theiagd.org/)
- SACNAS [https://www.sacnas.org/](https://www.sacnas.org/)
- GeoLatinas [https://geolatinas.weebly.com/](https://geolatinas.weebly.com/)
- Equity and Inclusion in Geosciences and Environmental Science [https://www.facebook.com/groups/1741423396123501/](https://www.facebook.com/groups/1741423396123501/)
- Association for Women Geologists [http://awg.org/EDI_Resources](http://awg.org/EDI_Resources)
- Mujeres y Geología [https://mujeresygeologia.wixsite.com/mujeresygeologia](https://mujeresygeologia.wixsite.com/mujeresygeologia)
- 500 Queer Scientists [https://500queerscientists.com/](https://500queerscientists.com/)
- AISES (American Indian Science and Engineering Society) [https://www.aises.org/](https://www.aises.org/)
- 500 Women Scientists [https://500womenscientists.org/](https://500womenscientists.org/)
- Geological Society of America [https://www.geosociety.org/GSA/About/Diversity/GSA/About/Diversity.aspx](https://www.geosociety.org/GSA/About/Diversity/GSA/About/Diversity.aspx)
- AAAS Sea Change [SEA Change (aaas.org)](https://www.bowdoin.edu/diversity-inclusion/index.html)

Additional resources for students are available through Bowdoin’s student affairs webpage on diversity and inclusion: [https://www.bowdoin.edu/diversity-inclusion/index.html](https://www.bowdoin.edu/diversity-inclusion/index.html)

Intuition-wide, Bowdoin is developing a robust mentoring plan for new faculty that embodies inclusivity as part of its mission. We will encourage EOS faculty to fully participate in the resources that are available at the College and will develop formal ways to assess if faculty are being fully supported.