Overview

We value a safe and inclusive environment for BIPOC students and faculty at UCR. This resource map is written with the intent to establish a community with supportive networking that may introduce BIPOC students and colleagues to resources within the organization. We will interact with new hires and students in order to inform them about the various resources provided at the University. Individuals will be given the option to schedules for calls and /or meetings to identify their needs and interests. Mentoring access is available to those who request it. Included in the mentoring is one-on-one discussions, office hours, group meetings, and newsletter detailing the resources available to new hires/students. In order to fulfill the benefits of mentoring, one-on-one meetings are to be held once every two weeks. Individuals also have the options to self evaluate with advisors or committees. In mentor programs, students are encouraged to develop long term goals and are able to receive resources to achieve them.

CNAS Scholars Peer Programs | CNAS Scholarshttps://cnasscholars.ucr.edu › cnas-scholars-peer-progra…

Assistance, Coaching, and Encouragement (ACE) | Academic ...https://arc.ucr.edu › ace

Peer Mentor rogram | STEM Pathway Programhttps://stem.ucr.edu › peer-mentor-program

First-Year Mentor Program | New Students | UC Riversidehttps://studentlife.ucr.edu › secret-your-first-year

- Core work resources

- The following codes of conduct address inclusivity, diversity, mental health, publications or outputs, social media use, working hours, and vacation along with the process if an individual is found to have violated the code of conduct.
  - UC Riverside Academic Senate: Faculty Code of Conduct-Code of Conduct for the Faculty
  - SCAIP | Student Conduct & Academic Integrity Programs | UC Riverside: students code of conduct and integrity programs
Understand the Conduct Process | Students | SCAIP | UC Riverside: process if found to violate academic or social misconduct

- Issues regarding insensitivity, harassment, exclusion and the consequences can be reported through various contacts. This can also be done anonymously. Reports can be made through the university’s hotline, the UC whistleblower hotline, or by contacting the office of Title IX/EOAA.
  - Reporting Obligations | Compliance (ucr.edu): contact office of Title IX or file an online report
  - UC whistleblower hotline, or by contact the office of Title IX/EOAA
    ○ Equipment - where to find, fund individual gear like hiking boots, fund or provide access to sufficient “library” of hiking/camping/outdoor equipment

- Outdoor equipment can be found in the SRC building. The websites below demonstrate the inventory and prices for which they are available to rent.
  - Outdoor Gear Rentals | Recreation (ucr.edu): Gear rental from the SRC
  - OE_inventory.pdf (ucr.edu): inventory and rental prices

- Conferences and workshops are offered various times a month. The career center offers workshops, career fairs and many other events. There are also Hewett club seminars every Tuesday where geologists can network and learn more about geologic topics from professionals in the industry. The seminars work as a good opportunity to network with individuals in the industry. The geology student organization is an academic renounce for students. The organization attends monthly meetings with the Inland Geological Society and the Association of Environmental and Engineering Geologist. GSO hosts events and meetings with geologists in the industry.
  - Workshops | Career Center (ucr.edu) - Career Center
  - Seminars | Earth and Planetary Sciences (ucr.edu) - Hewett Club seminars
  - Geology Student Organization (GSO) | Earth and Planetary Sciences (ucr.edu) - GSO

- Community support and mental health resources
  - Move-In/Move-Out | UCR Housing Services - assistance with UCR residence housing options, move in list, applications, dining options, prices, programs and activities.
  - UCR Transportation Services | Moving Your Forward - permits, bus schedules, metrolink, parking, shuttles, carpools, and vanpools.
○ **Emergency Housing Program | Basic Needs (ucr.edu)** - temporary help with housing, food, and basic needs. Also includes links to Riverside county assistance for rent and utilities.

○ **The Office of Financial Aid | (ucr.edu)** - financing for housing and dining plans, scholarships, grants, loans, emergency funds, and work study.

○ **Counseling & Psychological Services | (951) UCR-Talk** - includes group therapy, short term counseling, psychiatric services, and emergency assistance.

○ **Mental Health | Healthy Campus (ucr.edu)** - helps with culture change, healthy eating, mental health, and substance abuse and addiction.

○ **Mental Health Trainings | The Well (ucr.edu)** - workshop to train students, faculty to assist emotionally distressed students.

○ **Office of Diversity, Equity & Inclusion | (ucr.edu)** - inclusive committees, training, and efforts to incorporate diverse communities to support students.

○ **Office of Student Life | University of California, Riverside (ucr.edu)** - student clubs, fraternities and sororities, leadership and service, and new student programs.

○ **Home | Native American Student Programs | UC Riverside** - programs, events, newspaper/radio, and peer mentor program.

○ **Welcome | Black Highlanders | African Student Programs (ASP) | UCR** - program and scholarships, events, and mentoring.

○ **Join the APSP Community | Asian Pacific Student Programs (APSP) | UCR** - program, scholarships, and events.

○ **LGBTQ & Allies | Learn More About Our Program | LGBTRC | UC Riverside** - newsletter, educational training, events, and community.

○ **Events Calendar - UC Riverside** - events calendar for the university that includes lectures, workshops, internships, and activities.

○ **Upcoming Events | Apply | Undergraduate Admissions | UC Riverside** - includes upcoming student events and college fairs for new students.

○ **Events Calendar | Department of Statistics (ucr.edu)** - some departments have departmental events and calendars for students.

○ **Upcoming Events - HighlanderLink (ucr.edu)** - upcoming students events are posted for clubs, activities, and other organizations.
There are multiple churches in the area including episcopal, methodist, baptist, christian, presbyterian, orthodox, and seventh-day adventist.

There are multiple gyms and exercise options including cross fit, gymnastics, aikido, Planet Fitness, indoor tennis, swimming, and horseback riding.

There are also multiple barbershops and hair salons.

UCR has a SACNAS chapter, membership fee is $10.

● **Skillset support resources**

  Coursework will likely require knowledge of concepts in the subject. Additionally, expertise with lab equipment and data analysis would benefit the student. For fieldwork, the use of power tools may arise, but faculty will be on the field also for training purposes. To improve lab or field skills, it is suggested that students speak with their lead instructor for opportunities. Resources for research are offered by both libraries on campus. Common coding software on campus includes R, Python, GIS and Matlab. Students who do not have this skill have the options to learn these skill sets through various courses offered at the University.

● **Professional development resources**

  ○ Outline available resources for training/development or best practices in:

  ■ **Teaching/pedagogy**:

    - [https://smi.ucr.edu/program-pathways/graduate-school-of-education](https://smi.ucr.edu/program-pathways/graduate-school-of-education) teaching credential program
    - Could not find specific teaching resources

  ■ **Project management/budgeting**

    - [https://extension.ucr.edu/certificates/projectmanagement](https://extension.ucr.edu/certificates/projectmanagement) project management professional certificate
    - [https://extension.ucr.edu/certificates/projectmanagementforbusine](https://extension.ucr.edu/certificates/projectmanagementforbusine) ss specialized professional program
    -

  ■ **Media training**

    - [https://websites.ucr.edu/training/tutorials](https://websites.ucr.edu/training/tutorials) website start-up raining

  ■ **Proposal writing**
- [https://research.ucr.edu/spa/training#proposal_development](https://research.ucr.edu/spa/training#proposal_development) proposal development
- [https://extension.ucr.edu/course/717185/GrantProposalWriting](https://extension.ucr.edu/course/717185/GrantProposalWriting) grant proposal writing
- [https://extension.ucr.edu/course/720783/BusinessProposalWriting](https://extension.ucr.edu/course/720783/BusinessProposalWriting) business proposal writing
- [https://extension.ucr.edu/course/720783/BusinessProposalWriting](https://extension.ucr.edu/course/720783/BusinessProposalWriting) proposal preparation and submission

- Public speaking
  - [https://extension.ucr.edu/course/35234637/EffectivePublicSpeaking](https://extension.ucr.edu/course/35234637/EffectivePublicSpeaking) effective public speaking course
  - [https://www.effectivepresentations.com/training/riverside-california](https://www.effectivepresentations.com/training/riverside-california) presentation skills training

- Networking
  - [https://careers.ucr.edu/resources/job-search-strategies/networking](https://careers.ucr.edu/resources/job-search-strategies/networking) a multitude of networking resources
  - UCR handshake
  - [https://careernetwork.ucr.edu/](https://careernetwork.ucr.edu/)

- Design/drafting of figures using Adobe Suite/Python/ArcGIS
  - Could not find training / resources at UCR

- Getting involved in professional societies
  - [http://students701.ucr.edu/vcsa-studentlife/studentorganizations/honorarystudentsocieties.html](http://students701.ucr.edu/vcsa-studentlife/studentorganizations/honorarystudentsocieties.html) list of honor societies

- Additional coursework
  - [https://uc.sumtotal.host/Core/search](https://uc.sumtotal.host/Core/search) other offered trainings at UCR

- List fellowships, internships, summer experiences, field course opportunities
  - [https://graduate.ucr.edu/funding](https://graduate.ucr.edu/funding) fellowships, awards, grants
  - [https://graduate.ucr.edu/external-fellowship-opportunities](https://graduate.ucr.edu/external-fellowship-opportunities) external fellowship opportunities
  - [https://academicpersonnel.ucr.edu/fellowships-and-awards](https://academicpersonnel.ucr.edu/fellowships-and-awards)
  - [https://ideasandsociety.ucr.edu/fellowships/](https://ideasandsociety.ucr.edu/fellowships/) CNAS scholarships and fellowships
  - [https://careers.ucr.edu/students/internship](https://careers.ucr.edu/students/internship) internships
- https://careers.ucr.edu/employers/internship-program internships
- https://usp.ucr.edu/internships-and-fellowships internships and fellowships for undocumented students
- https://stem.ucr.edu/research-opportunities/rise summer research program
- https://se.ucr.edu/internship/ucdc UCDC internship
- https://marcu.ucr.edu/summer-research-programs summer research programs, MARC U STAR

  - Outline departmental and regional seminars, presentation opportunities, and opportunities to meet with speakers for building a professional network

- Career fair
  - https://careers.ucr.edu/resources/job-search-strategies/networking a multitude of networking resources

- Outreach resources

  Be A JEDI activities are open to all who are interested. Those who do not share the experience of a person of color are highly encouraged to be involved given their unique perspective.

  To opt out of future engagements, email jedi.ucr@gmail.com with your name, group number, and notification of opt out.