This is what was found by the CAOS-NYU pod at NYU on demographic data (public and internal facing) as well as stated goals for representation, and/or proposals to collect and report demographic data.

**The link(s) we’ve found to demographic data at our organization are below**

- Link - University Current Student Demographics. This is the only public link we’ve found giving demographic data on diversity for any group within NYU.
- Link - This link provides quite a bit of undergraduate and graduate diversity information about NYU, compiled from external sources.
- Following our inquiry, the Graduate School of Arts and Sciences (GSAS) has informed us that it is in the process of creating a public data dashboard that will include diversity-related data related to graduate student admissions, outcomes and attrition.

**How does your organization compare to others, or to the field as a whole?**

- Our PhD cohort is relatively more diverse than our peer institutions, but faculty diversity is atrocious. Note that we are a small AOS unit embedded in a large mathematics department.

**Public goals on demographics or increasing representation:**

- Are there general goals stated at your organization for achieving representation?
  - Link - The Faculty of Arts and Sciences (FAS) provides specific guidance for improving faculty diversity in hiring and promotion. No such guidance exists within the Courant Mathematics Department.
  - Link - GSAS acknowledges the value of diversity among our graduate student body, and provides a few programs to enhance it, including a Pathways program for students who require mentorship and academic preparation to advance to the PhD program, as well as Diversity Fellowships to support departments who admit qualified URM students.
- Are there measurable goals stated at your organization for achieving representation?
  - We have not found these.
● **Policy or proposed policy for collecting demographic data at your organization:**
  ○ As mentioned above, GSAS will soon make such data public, though we've found no indication that groups at any level intend to explain how data are utilized in decision making
  ○

● **What did you learn about other organizations (or in general) while investigating demographic data?**
  ○ [https://diversity.ldeo.columbia.edu/seminardiversity](https://diversity.ldeo.columbia.edu/seminardiversity) - Increase diversity in seminars
  ○ [https://www.nature.com/articles/d41586-019-03784-x](https://www.nature.com/articles/d41586-019-03784-x) - No all-male panels