The link(s) to demographic data at our organization are here:

○ Comprehensive quantitative data is not currently available for Ocean Exploration Trust online. We are working internally on developing a plan to share beyond our current practice to reference to some demographic information about our programs in annual publications.

How does your organization compare to others, or to the field as a whole?

○ Other similar sea-going non-profit groups do not share their demographic data so we cannot compare. Our reputations within the field is that we provide more opportunities and have more diversity in our programs than other similar organizations.

○ Our staff of 19 is less diverse or equally non-diverse as other similar sea-going non-profit organizations.

Public goals on demographics or increasing representation:

○ General goals for our programs and organization exist. We are in the process of honing these goals and developing a plan to define specific organization-wide goals on demographics and increasing representation in our programs, on our staff, and on our board.

Policy or proposed policy for collecting demographic data at your organization:

○ This is in development through an organization-wide effort to establish anti-racist goals and strategies throughout our programs and work.

What did you learn about other organizations (or in general) while investigating demographic data?

○ We admire the lead that other organizations have taken with collecting and publicizing their demographic data with stated and measurable goals.