URGE Demographic Data for Mizar Imaging

As a small, startup company in a very niche field, we do not have a larger identifiable group to compare to. This document focuses on how we will keep the culture of inclusivity and add more diverse individuals as we grow.

● We will continue to recruit interns and full-time employees by:
  ○ Focusing on conferences/trade shows that serve underrepresented communities such as
    ■ Society for the Advancement of Chicanos and Native Americans In Science (SACNAS)
    ■ American Indian Science and Engineering Society (AISES)
  ○ Disseminate opportunities in networks of underrepresented communities
    ■ MPSHDS Listserv
    ■ Woods Hole Partnership Education Program (PEP) alumni
  ○ Use new networks
    ■ Mass Life Sciences Center (MLSC) Internships
    ■ MassChallenge