URGE Pod Agreement for Bucknell University

This agreement is between the Bucknell Geology & Environmental Geosciences Department Pod and the College of Arts & Sciences at Bucknell University. Our Unlearning Racism in Geoscience (URGE; www.urgeoscience.org) pod has the following meetings scheduled with the University Leadership:

- Meeting 1 - Introduction to URGE and Discussion of Pod Goals - 02/26, 1:30-2:30 p.m.
- Meeting 2 - Invitation for leadership to attend a regular pod meeting - TBD
- Meeting 3 - Follow-Up Discussion of Pod Proposal and Actions - TBD

We are committed to URGE’s primary objectives:
1. Deepen the community’s knowledge of the effects of racism on the participation and retention of black, brown, and indigenous people in Geoscience.
2. Use the existing literature, expert opinion, and personal experiences to develop anti-racist policies and strategies.
3. Share, discuss, and modify anti-racist policies and strategies within a dynamic community network and on a national stage.

We are committed to our pod’s objectives:
1. Discuss and assess the racial justice, equity, and inclusivity of our organization.
2. Develop an anti-racism Action Plan with actions specific to issues at Bucknell including methods for measuring and reporting progress.

We are committed to pursuing these objectives individually, as a pod, and as an organization.

Pod Members: Ellen Chamberlin, Mary Beth Gray, Chris Daniel, Ellen Herman, Rob Jacob, Jigjidsurengiin Batbaatar

References:
2. https://nolimeforalience.org/