Our Unlearning Racism in Geoscience (URGE; www.urgeoscience.org) pod has the following meetings scheduled with our University/Organization Leadership:

- **Sarah Benjaram**
  - Meeting to introduce URGE and discussion of pod goals - TBD
  - Meeting invitation for an organizational leader to attend a regular pod meeting – TBD
  - Follow-up meeting to discuss pod proposal and actions - TBD

- **Dayna Quick**
  - Meeting to introduce URGE and discussion of pod goals to Dean of Math and Sciences - TBD
  - Follow-up meeting to discuss pod proposal and actions – TBD

- **Elizabeth Ridder**
  - Meeting to introduce URGE and discussion of pod goals with Geography Program Co-Coordinator, Environmental Studies Program Director, and GEOG and ENVS faculty on March 5, 2021, 3pm

- **Matthew Savoca**
  - Meeting to introduce URGE and discussion of pod goals - TBD
  - Meeting invitation for an organizational leader to attend a regular pod meeting – TBD
  - Follow-up meeting to discuss pod proposal and actions - TBD

- **Dave Stegman**
  - Meeting to introduce URGE and discussion of pod goals - TBD
  - Meeting invitation for an organizational leader to attend a regular pod meeting – TBD
  - Follow-up meeting to discuss pod proposal and actions - TBD

- **Dennise Templeton**
Meeting to introduce URGE and discussion of pod goals with a Program Manager and a Group Leader on February 17, 2021 4pm
Meeting invitation for an organizational leader to attend a regular pod meeting – TBD
Follow-up meeting to discuss pod proposal and actions - TBD

- Amelia Vankeuren
  - Meeting to introduce URGE and discussion of pod goals with the Geology Department Chair and the College of Natural Sciences and Mathematics Equity and Inclusion Working Group on 2/17
  - Meeting invitation for an organizational leader to attend a regular pod meeting – TBD
  - Follow-up meeting to discuss pod proposal and actions - TBD

- Jessica Williamson
  - Meeting to introduce URGE and discussion of pod goals - TBD
  - Meeting invitation for an organizational leader to attend a regular pod meeting – TBD
  - Follow-up meeting to discuss pod proposal and actions - TBD

The Golden State Pod is committed to URGE’s primary objectives:
1. Deepen the community’s knowledge of the effects of racism on the participation and retention of black, brown, and indigenous people in Geoscience
2. Use the existing literature, expert opinion, and personal experiences to develop anti-racist policies and strategies
3. Share, discuss, and modify anti-racist policies and strategies within a dynamic community network and on a national stage.

The Golden State Pod is committed to our pod’s objectives:
1. Discuss and assess the racial justice, equity, and inclusivity of our organization.
2. Develop an anti-racism Action Plan with actions specific to issues at our University/Organization including methods for measuring and reporting progress.

The Golden State Pod is committed to pursuing these objectives individually, as a pod, and as an organization.

Pod Members: Sarah Benjaram, Dayna Quick, Elizabeth Ridder, Matthew Savoca, Dave Stegman, Dennise Templeton, Amelia Vankeuren, Jessica Williamson

2 https://notimeforsilence.org/
3 https://www.change.org/p/geoscientists-call-for-a-robust-anti-racisim-plan-for-the-geosciences